

Vera A. Hirsh, Assistant Superintendent
Human Resources, Recruiting and Performance Management

**SUBJECT: REQUEST FOR APPROVAL OF IO SALARY SCHEDULE TO
COMPLY WITH FEDERAL MINIMUM WAGE AND
ADDITIONS/DELETIONS OF JOB TITLES AND WAGES**

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

**LINK TO DISTRICT
STRATEGIC PLAN: GENERAL OPERATIONS**

The IO Salary Schedule consists of part-time, temporary and designated full-time positions that are not aligned to any bargaining unit or employee group.

The partnership between Miami-Dade County Public Schools and the Summer Employment Program through South Florida Workforce Investment Board required the establishment of two positions. The Student Summer Intern position and the Summer Intern position are for students working this summer as a result of the American Recovery and Reinvestment Act.

On October 15, 2008, the School Board approved Agenda Item H-2, Job Descriptions for the Office of the Inspector General. This Board item stated these positions are non union contract. Therefore, the following positions are being deleted from the IO Salary Schedule: OIG Special Agent, OIG Assistant Legal Counsel, OIG Auditor, OIG Administrative Assistant, OIG Contract Oversight Specialist and OIG Investigative Analyst.

The Federal minimum wage is increasing from \$6.55 to \$7.25 per hour effective July 24, 2009. On this date, Florida employers must increase the minimum wage from \$7.21 to \$7.25. All pay rates on the IO Salary Schedule are in compliance with the new minimum wage with the exception of the Work Study Enrollee and the Student Food Service Worker positions. In order to bring the Work Study Enrollee and the Student Food Service Worker positions to the new minimum wage, it is recommended that these positions be granted a rate adjustment to \$7.25 per hour effective July 24, 2009.

The proposed 2009-2010 IO Salary Schedule for part-time, temporary and designated full-time positions is attached for approval.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve The IO salary schedule to comply with federal minimum wage and additions/deletions of job titles and wages.

SALARY SCHEDULE - 10

Salary Schedule 10 consists of part-time, hourly and other positions that are not in any bargaining unit.

TITLE	JOB CODE	HOURLY	MINIMUM	MAXIMUM
Work Study Enrollee	8025 (12-month)	\$7.21		
	8023 (10-month)	\$7.25*		
Skilled Clerical	8016 (12-month)			
	8018 (10-month)	\$8.20		
Student Clerical and Laborer	8020 (12-month)			
	8021 (10-month)	\$7.80		
Student Food Service Worker	8024	\$7.21 \$7.25*		
Student Summer Intern	8601	\$8.00		
Summer Intern	8602	\$10.00		
Stadium Events Worker	8030	\$12.52		
Intern	8042	\$13.61		
Law Clerk	8002	\$15.30 to \$26.79		
Field Technician (FISH)	8031	\$13.63		
OIG Special Agent	8540		\$65,000	\$80,000
OIG Assistant Legal Counsel	8543		\$65,000	\$85,000
OIG Auditor	8541		\$50,000	\$70,000
OIG Administrative Assistant	8545		\$30,000	\$43,500
OIG Contract Oversight Specialist	8542		\$65,000	\$80,000
OIG Investigative Analyst	8544		\$35,000	\$45,000
Regional Facilitator	8700		\$62,500	\$70,000

*Effective July 24, 2009, to comply with increase in Federal Minimum Wage.