

Office of Professional Standards  
Maria Teresa Rojas, Assistant Superintendent

**SUBJECT: RECOMMENDED SUSPENSION WITHOUT PAY  
OF EMPLOYEE FOR 15 WORKDAYS  
KENDRA L. KIDD - TEACHER  
SOUTH DADE MIDDLE SCHOOL**

**LINK TO DISTRICT  
STRATEGIC PLAN: IMPROVE EFFECTIVENESS OF INSTRUCTION  
AND EFFICIENCY OF OPERATIONS**

On May 8, 2009, the following letter was sent to Ms. Kendra L. Kidd:

This is to notify you that the Superintendent of Schools will be recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of May 20, 2009, that the School Board suspend you without pay from your current position as Teacher at South Middle School, for 15 workdays effective at the close of the workday, May 20, 2009, for just cause, including, but not limited to: violation of School Board Rules 6Gx13- 4A-1.21, Responsibilities and Duties; 6Gx13- 4A-1.213, Code of Ethics; and 6Gx13- 4C-1.022, Employment Standards and Fingerprinting of All Employees. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.33, and 447.209, Florida Statutes.

You have waived, in writing, your right to an administrative hearing.

If the School Board accepts (or approves) the Superintendent's recommendation, you will be notified of the School Board's action.

**RECOMMENDED:** That effective May 20, 2009, at the close of the workday, the School Board suspend Ms. Kendra L. Kidd, Teacher at South Dade Middle School, for 15 workdays without pay.

MTR