

Office of School Board Attorney
Luis M. Garcia, Interim School Board Attorney

SUBJECT: TRISTUM WILLIAMS FINAL ORDER

Mr. Tristum Williams was an applicant for employment as a night custodian at North Miami Elementary School. He received a letter of intent to hire, subject to fingerprint and criminal background investigation. Mr. Williams was subsequently denied employment when the results of his fingerprint analysis revealed a criminal history record which disqualified him from employment with the District.

Consequently, Mr. Williams filed a Petition for Formal Administrative Hearing with the Division of Administrative Hearings to appeal the denial of his application for employment. As Mr. Williams is not entitled to such a hearing, we are recommending that the District enter a Final Order denying Mr. Williams' Petition for Administrative Hearing.

A copy of the proposed Final Order will be provided to the School Board under separate cover for the Board's consideration.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, enter a Final Order denying the Petition for Formal Administrative Hearing filed by Tristum Williams.