

Vera A. Hirsh, Assistant Superintendent  
Human Resources, Recruiting and Performance Management

**SUBJECT: APPOINTMENT OF PERSONNEL FOR 2009-2010**

**COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY**

**LINK TO DISTRICT STRATEGIC PLAN: GENERAL OPERATIONS**

Florida Statute 1012.22 requires that the Board act upon the nominations, for the ensuing year, of supervisors, principals and instructional staff no later than three weeks after the receipt of the FCAT scores or June 30<sup>th</sup>, whichever is later.

The forthcoming appointment lists reflect the names of all personnel who are subject to the reappointment process and recommended for reappointment. The lists include personnel nominated for reappointment pursuant to Florida statutes and/or the provisions of their respective collective bargaining or other applicable agreements as follows:

- Instructional personnel to Annual Contract, Professional Service Contract or Extended Annual Contract
- Non-Instructional personnel and administrators to Annual Contract

The lists include the names of personnel who have pending performance or investigative issues and who are nominated for reappointment on a provisional basis, pending resolution of pending issues.

The reappointment of certain employees listed herein may be rescinded as a result of future Board action, recommending a Layoff/Reduction-in-Force. Should the Layoff/Reduction-in-Force be implemented, the reappointment for these employees will not take effect, and will be considered null and void. The reappointment of selected employees may also be modified as required by law (Senate Bill 1676's requirement of a reduced work year), or as a result of unforeseen budgetary shortfalls.

Pursuant to Section 1012.22, the School Board may reject for good cause any nominated employee.

A copy of this listing will be on file in the School Board Members' Office, Office of the Recording Secretary to the School Board, and in the Citizen Information Center.

This Board item creates no additional costs to the District.

**RECOMMENDED:** That, pursuant to Florida Statute 1012.22, The School Board of Miami-Dade County, Florida, approve nominations of personnel for 2009-2010, subject to the provisions set forth in their respective collective bargaining agreements or other applicable agreements and in accordance with state statutes and rules of The School Board of Miami-Dade County, Florida.