Office of the Superintendent of Schools Board Meeting of June 17, 2009

Vera A. Hirsh, Assistant Superintendent Human Resources, Recruiting and Performance Management

SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF

MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL

PERSONNEL FOR 2008-2009

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

LINK TO DISTRICT

STRATEGIC PLAN: GENERAL OPERATIONS

The administrative assignment recommendations are made in accordance with Board Rules 6Gx13-4A-1.16, 6Gx13-4A-1.161, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board rules governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill positions vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and /or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

There is no cost to the District for this item.

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS PRINCIPALS

| <u>NAME</u> | CURRENT | CURRENT | T NEW | NEW |
|------------------|----------------------|-----------|--|-----------|
| | <u>ASSIGNMENT</u> | <u>PG</u> | <u>ASSIGNMENT</u> | <u>PG</u> |
| Eugene Butler | Returning from Leave | P3 | Middle School Principal Norland Middle School (Effective 06/08/2009) | P2 |

RECOMMENDED:

That The School Board of Miami-Dade County, Florida, approve the recommendations as set forth above for appointments and lateral transfers to be effective June 18, 2009, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

| SALARY RANGE | | | | |
|--------------|-----------------------|-------|--|--|
| MEP | | DCSAA | | |
| P3 | \$112,248 - \$147,684 | ľ | | |
| P2 | \$102,810 - \$144,939 | • | | |
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