


MEMORANDUM

July 15, 2009

TO: The Honorable Chair and Members of The School Board of Miami-Dade County, Florida

FROM: Alberto M. Carvalho, Superintendent of Schools 

SUBJECT: APPROVAL OF SETTLEMENT AGREEMENT
THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v.
KATHLEEN SANDS, DOAH CASE NO. 09-1008
(Associated with Agenda Item G-5, Board Meeting of July 15, 2009)

The attached Agenda Item G-5 is being withdrawn from the July 15, 2009 Agenda because the Respondent has been unable to execute the necessary settlement documents before the scheduled Board meeting.

AMC:pyc
M065

Attachment

cc: School Board Attorney
Superintendent's Cabinet

Office of Superintendent of Schools
Board Meeting of July 15, 2009

July 1, 2009

Office of School Board Attorney
Luis M. Garcia, Interim School Board Attorney

SUBJECT: APPROVAL OF SETTLEMENT AGREEMENT
THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v.
KATHLEEN SANDS, DOAH CASE NO. 09-1008

At its regularly scheduled meeting of May 21, 2008, the School Board took action to suspend Kathleen Sands, a teacher with the District, for fifteen (15) workdays without pay. Ms. Sands timely requested a hearing on the matter.

The parties have reached a settlement pending Board approval that will resolve the issues in this case. Upon consultation with the Superintendent's Office, and with its approval, this office recommends that the Settlement Agreement be accepted in its entirety, the terms of which include issuing Ms. Sands a written reprimand and payment of wages for the period of her suspension.

Acceptance and approval of the Settlement Agreement, forwarded under separate cover, will obviate the need for further legal action by the School Board.

RECOMMENDED: That The School Board of Miami-Dade County, Florida approve the Settlement Agreement in the case of The School Board of Miami-Dade County, Florida v. Kathleen Sands, DOAH Case No. 09-1008.

G-5
WITHDRAWN
(July 15, 2009)