

Vera A. Hirsh, Assistant Superintendent
Human Resources, Recruiting and Performance Management

**SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF
MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL
PERSONNEL FOR 2009-2010**

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

**LINK TO DISTRICT
STRATEGIC PLAN: GENERAL OPERATIONS**

The administrative assignment recommendations are made in accordance with Board Rules 6Gx13-4A-1.16, 6Gx13-4A-1.161, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board rules governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill positions vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and /or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

There is no cost to the District for this item.

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Cathay S. Abreu	Interim Elementary Principal Joe Hall Elementary School	P1	Elementary Principal Joe Hall Elementary School (Effective 07/01/2009)	P1
Eduardo L. Alonso	Interim Middle Principal Cutler Ridge Middle School	P2	Middle Principal Cutler Ridge Middle School (Effective 07/28/2009)	P2
Alexis Cazanias	Interim Adult Principal Coral Gables Adult	P2	Principal Adult Education Coral Gables Adult (Effective 07/01/2009)	P2
Annette M. Diaz	Interim Elementary Principal Campbell Drive Elementary School	P1	Elementary Principal Campbell Drive Elementary School (Effective 07/01/2009)	P1
Maileen A. Ferrer	Interim Elementary Principal Perrine Elementary School	P1	Elementary Principal Perrine Elementary School (Effective 07/01/2009)	P1
Ann L. Gary	Interim Elementary Principal Paul Laurence Dunbar Elementary School	P1	Elementary Principal Paul Laurence Dunbar Elementary School (Effective 07/01/2009)	P1
Tangela D. Goa	Interim Elementary Principal Van E. Blanton Elementary School	P1	Elementary Principal Van E. Blanton Elementary School	P1
Carmen Jones-Carey	Interim Middle Principal Horace Mann Middle School	P2	Middle School Principal Horace Mann Middle School (Effective 04/17/2009)	P2

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Melissa M. Mesa	Interim Elementary Principal Crestview Elementary School	P1	Elementary Principal Crestview Elementary School (Effective 07/01/2009)	P1
Todd W. Morrow	Interim Elementary Principal Robert Russa Moton Elementary School	P1	Elementary Principal Robert Russa Moton Elementary School (Effective 07/01/2009)	P1
Sandra C. Pelham	Interim Elementary Principal Miami Park Elementary School	P1	Elementary Principal Miami Park Elementary School (Effective 07/01/2009)	P1
Eva N. Ravelo	Interim Elementary Principal Coconut Grove Elementary School	P1	Elementary Principal Coconut Grove Elementary School (Effective 07/28/2009)	P1
Cory R. Rodriguez	Interim Elementary Principal Avocado Elementary School	P1	Elementary Principal Avocado Elementary School (Effective 07/01/2009)	P1
Rodolfo Rodriguez	Interim Elementary Principal Marjory Stoneman Douglas Elementary School	P1	Elementary Principal Marjory Stoneman Douglas Elementary School (Effective 07/01/2009)	P1
Christopher J. Shinn	Interim Senior High Principal Hialeah-Miami Lakes Senior High School	P3	Senior High Principal Hialeah-Miami Lakes Senior High School (Effective 07/01/2009)	P3
Hilca Thomas	Interim Middle Principal Howard D. McMillan Middle School	P2	Middle Principal Howard D. McMillan Middle School (Effective 07/01/2009)	P2

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Miguel Veloso	Interim Adult Principal Miami Springs Senior Adult	P2	Principal Adult Education Miami Springs Senior Adult (Effective 07/01/2009)	P2
Thalya Watkins	Interim Elementary Principal Earlington Heights Elementary School	P1	Elementary Principal Earlington Heights Elementary School (Effective 07/01/2009)	P1
Claudine Winsor	Interim Elementary Principal John G. Dupuis Elementary School	P1	Elementary Principal John G. Dupuis Elementary School (Effective 07/01/2009)	P1

RECOMMENDED:

That The School Board of Miami-Dade County, Florida, approve the recommendations as set forth above for appointments and lateral transfers to be effective July 16, 2009, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

SALARY RANGE		DCSAA
	MEP*	
P3	\$107,927 - \$141,999	
P2	\$98,852 - \$139,359	
P1	\$94,530 - \$136,720	

* MEP salary ranges are adjusted for the 250 day calendar, approved June 17, 2009 by Board agenda item D-26.