

Office of Professional Standards  
Maria Teresa Rojas, Assistant Superintendent

**SUBJECT: RECOMMENDED SUSPENSION WITHOUT PAY  
OF EMPLOYEE FOR 10 WORKDAYS PENDING APPEAL  
WALKYRIA C. DOLZ - TEACHER  
RIVERSIDE ELEMENTARY SCHOOL**

**LINK TO DISTRICT  
STRATEGIC PLAN: IMPROVE EFFECTIVENESS OF INSTRUCTION  
AND EFFICIENCY OF OPERATIONS**

On July 1, 2009, the following letter was sent to Ms. Walkyria C. Dolz:

This is to notify you that the Superintendent of Schools will be recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of July 15, 2009, that the School Board suspend you without pay from your current position as Teacher at Riverside Elementary School, for 10 workdays, effective at the close of the workday, August 19, 2009, for just cause, including, but not limited to: misconduct in office; and violation of School Board Rules 6Gx13- 4A-1.21, Responsibilities and Duties, and 6Gx13- 4A-1.213, Code of Ethics; and State Board Rules 6B-1.001 and 6B-1.006(a)(e)(f). This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.33, and 447.209, Florida Statutes.

If you wish to contest your suspension, you must request a hearing in writing within 15 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

If the School Board accepts (or approves) the Superintendent's recommendation, you will be notified of the School Board's action.

**RECOMMENDED:** That effective July 15, 2009, at the close of the workday, the School Board suspend Ms. Walkyria C. Dolz, Teacher at Riverside Elementary School, for 10 workdays without pay, effective August 19, 2009, pending the outcome of a hearing, if requested.

MTR