

Dr. Solomon C. Stinson, Chair

SUBJECT: AUTHORIZE THE EXECUTION OF AN ADDENDUM TO THE SUPERINTENDENT OF SCHOOLS' EMPLOYMENT AGREEMENT, PROVIDING FOR A TWO (2) YEAR EXTENSION OF THE INITIAL EMPLOYMENT TERM

COMMITTEE: INNOVATION, EFFICIENCY, AND GOVERMENTAL RELATIONS

LINK TO DISTRICT STRATEGIC PLAN: IMPROVE STAKEHOLDER SATISFACTION

In accordance with School Board Rule 6Gx13-2A-1.021 (Superintendent of Schools – *Appointment*), and State Laws, the School Board is authorized to “appoint a Superintendent of Schools; fix his/her salary; and enter into a contract of employment to be negotiated with the candidate. The Superintendent of Schools' current contract includes an initial term which will expire September 11, 2010.

In order to provide for continuity of leadership and the stability of Miami-Dade County Public Schools (M-DCPS) during what promises to be a challenging economic period in the state of Florida as well as this District, it is in the best interest of this Board to extend the initial term of the Superintendent of Schools' employment agreement for an additional two (2) years through September 11, 2012, with no other changes.

In the ten (10) months since Alberto M. Carvalho has held the position of Superintendent, his administration has brought this District back to a position of financial stability with limited and decreasing revenue; has reestablished trust with the Board and community; has improved student performance, has presented a balanced budget with a significant reduction of over \$200 million, while simultaneously protecting the workforce; and has maintained open, honest and transparent communications with employee groups, parents, the community and this Board. These accomplishments, coupled with the imminent launch of a comprehensive 2009-2014 strategic plan and an education plan which will position M-DCPS to continue its current trend of improvement across the board, warrant an extension of the initial term of the Superintendent's employment agreement.

ACTION PROPOSED BY

DR. SOLOMON C. STINSON, CHAIR: That The School Board of Miami-Dade County, Florida, authorize the Chair to execute an addendum to the Superintendent of Schools' employment agreement, providing for a two (2) year extension of the initial employment term.

**REPLACEMENT
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