

Vera A. Hirsh, Assistant Superintendent  
Human Resources, Recruiting and Performance Management

**SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF  
MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL  
PERSONNEL FOR 2009-2010**

**COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY**

**LINK TO DISTRICT  
STRATEGIC PLAN: GENERAL OPERATIONS**

The administrative assignment recommendations are made in accordance with Board Rules 6Gx13-4A-1.16, 6Gx13-4A-1.161, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board rules governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill positions vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and /or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

There is no cost to the District for this item.

**Revised  
D-21**

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**PRINCIPALS**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Alberto M. Carvalho	Superintendent of Schools Superintendent	60	Superintendent of Schools and Elementary Principal M-DCPS Primary Learning Center (Effective 08/25/2009)	60 P1
Jesus Mesa	Elementary Assistant Principal Bob Graham Education Center	AP	Temporary Elementary Principal Hialeah Gardens Elementary School (Effective 08/18/2009)	P1

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**ASSISTANT PRINCIPALS**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Gregory A. Beckford	Curriculum Support Specialist Region Center III	--	Elementary Assistant Principal Frank Crawford Martin K-8 Center (Effective 08/12/2009)	AP
Christina V. Diaz	Reading Coach Gulfstream Elementary School	--	Elementary Assistant Principal Howard Drive Elementary School (Effective 08/13/2009)	AP
Elizabeth Garcia	ESE-Autistic Hialeah Gardens Elementary School	--	Elementary Assistant Principal Arcola Lake Elementary School (Effective 08/21/2009)	AP
Diane M. Kamentz	Instructional Support Specialist Instructional Technology	20	Senior Assistant Principal Miami-Dade Online Academy (Effective 09/02/2009)	AP

} A  
D  
D  
E  
D

**SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS**  
**ASSISTANT PRINCIPALS**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Keith A. Anderson	Elementary Assistant Principal Frank Crawford Martin K-8 Center	AP	Senior Assistant Principal Miami Southridge Senior High School (Effective 08/12/2009)	AP
Maria E. Calvet-Cuba	Elementary Assistant Principal Hibiscus Elementary School	AP	Elementary Assistant Principal Jesse J. McCrary, Jr. Elementary School (Effective 08/13/2009)	AP
Deborah Y. Collins	Elementary Assistant Principal Perrine Elementary School	AP	Elementary Assistant Principal Hibiscus Elementary School (Effective 08/13/2009)	AP
Aubrey B. Davis	Senior Assistant Principal Miami Coral Park Senior High School	AP	Elementary Assistant Principal Marjory Stoneman Douglas Elementary School (Effective 08/21/2009)	AP
Vanessa Faraldo	Elementary Assistant Principal Arcola Lake Elementary School	AP	Elementary Assistant Principal Coral Terrace Elementary School (Effective 08/21/2009)	AP
Reginald J. Fox	Elementary Assistant Principal Howard Drive Elementary School	AP	Middle Assistant Principal Richmond Heights Middle School (Effective 08/13/2009)	AP
Lashinda S. Moore	Senior Assistant Principal Region Center III	AP	Senior Assistant Principal Miami Coral Park Senior High School (Effective 08/21/2009)	AP

} A  
D  
D  
E  
D

} A  
D  
D  
E  
D

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Lupe F. Diaz	Vocational Business Senior High Teacher Miami Beach Senior High School	--	Director, General Education School Choice & Parental Options, Magnet/Innovative Programs (Effective 08/12/2009)	21

**NON-SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Helene A. Chait	ERP Team Leader Enterprise Resource Planning (ERP) System (PAC Closed)	21	Instructional Supervisor, Exceptional Student Education Region Center V (Effective 08/13/2009)	21

**NON-SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS  
PROFESSIONAL AND TECHNICAL**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Camille M. Castor	School Board Office Manager Board Members	39	Manager III, Food Service Quality Control Food & Nutrition	39
Elliott D. Satz	Coordinator I, Construction Maintenance Facilities Operations- Maintenance	40	Senior Auditor Management & Compliance Audit (Effective 08/26/2009)	40

} A  
D  
D  
E  
D

**RECOMMENDED:**

That The School Board of Miami-Dade County, Florida, approve the recommendations as set forth above for appointments and lateral transfers to be effective September 10, 2009, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

<b>SALARY RANGE</b>			
	<b>MEP*</b>		<b>DCSAA</b>
P1	\$94,530 - \$136,720	40	\$50,364 - \$90,743
21	\$75,669 - \$119,532	39	\$47,970 - \$86,424
AP	\$71,854 - \$111,167		
20	\$70,133 - \$109,933		

\* MEP salary ranges are adjusted for the 250 day calendar, approved June 17, 2009 by Board agenda item D-26.