

Office of Superintendent of Schools  
Board Meeting of September 9, 2009

September 8, 2009

Office of Professional Standards  
Maria Teresa Rojas, Assistant Superintendent

**SUBJECT:** RESIGNATION OF EMPLOYEE  Revised  
OSCAR E. ESTRADA – SECURITY MONITOR  
MIAMI LAKES MIDDLE SCHOOL

**LINK TO DISTRICT  
STRATEGIC PLAN:** IMPROVE EFFECTIVENESS OF INSTRUCTION  
AND EFFICIENCY OF OPERATIONS

On August 26, 2009, the following letter was sent to Mr. Oscar E. Estrada:

This is to notify you that the Superintendent of Schools will be recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of September 9, 2009, that the School Board suspend you without pay and initiate dismissal proceedings against you from your current position as Security Monitor at Miami Lakes Middle School, effective at the close of the workday, September 9, 2009, for just cause, including, but not limited to: violation of School Board Rules 6Gx13- 4-1.09, Employee-Student Relationships; 6Gx13- 4A-1.21, Responsibilities and Duties; and 6Gx13- 4A-1.213, Code of Ethics. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 15 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

If the School Board accepts (or approves) the Superintendent's recommendation, you will be notified of the School Board's action.

Subsequently, on September 3, 2009, Mr. Oscar E. Estrada submitted his resignation from employment with M-DCPS, effective September 4, 2009. Accordingly, it is recommended that the resignation be accepted, in lieu of termination from employment, as achieving the objective sought by the School Board in this case.  Revised

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida, accept, the resignation of Mr. Oscar E. Estrada, effective as of the close of the workday on September 4, 2009.  Revised

MTR

**REVISED  
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