

- Provides for improvements to the AO/CO Salary Schedule (instructional personnel) on February 19, 2010, retroactive to December 25, 2009, by enhancing the first 13 steps on the salary schedule, which include raising the starting salary to \$38,500;
- Provides agreement (Memorandum of Understanding) on the 2010 Employee Benefit Program (health insurance) that offers two open access plans, one of which is provided at no cost for employees only;
- Provides that former retired certificated employees from in-state including M-DCPS or out-of-state who are hired or rehired by M-DCPS shall be given one step for every two years of credible service, up to step 12 on the AO/CO Salary Schedule;
- Provides for elimination of extended afternoon and evening teacher-parent conferences for a significant cost reduction to the District; and
- Provides for the joint Paraprofessional/Clerical/Educational Support Professional Critical Issues Task Force to convene within 30 days of ratification of this agreement to address contract provisions including layoffs.

Copies of the Tentative Agreement will be forwarded to Board Members under separate cover and will be placed on file in the Citizen Information Center and the Board Recording Secretary's Office.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, ratify the 2009-2012 Tentative Agreement (Successor Contract) with the United Teachers of Dade (UTD), effective July 1, 2009 through June 30, 2012.

RHH:md