

Vera A. Hirsh, Assistant Superintendent
Human Resources, Recruiting and Performance Management

**SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF
MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL
PERSONNEL FOR 2009-2010**

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

**LINK TO DISTRICT
STRATEGIC PLAN: GENERAL OPERATIONS**

The administrative assignment recommendations are made in accordance with Board Rules 6Gx13-4A-1.16, 6Gx13-4A-1.161, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board rules governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill positions vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and /or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

There is no cost to the District for this item.

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
INTERIM PRINCIPALS TO PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Mary J. Brown	Interim Elementary Principal Martin Luther King Elementary School	P1	Elementary Principal Martin Luther King Elementary School (Effective 09/18/2009)	P1
Frank V. MacBride, Jr.	Interim Elementary Principal Holmes Elementary School	P1	Elementary Principal Holmes Elementary School (Effective 09/18/2009)	P1
Carla Patrick	Interim Elementary Principal Edison Park Elementary School	P1	Elementary Principal Edison Park Elementary School (Effective 10/16/2009)	P1

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Olga M. Figueras	K-8 Center Principal (Returning from Leave)	P2	Elementary Principal Kinloch Park Elementary School (Effective 10/01/2009)	P1

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Margarita A. Betancourt	Director, Treasury Operations School Choice and Parental Options (SCPO), Charter Schools Operations	45	Executive Director, Financial Reporting Office of Treasury Management (Effective 10/05/2009)	22
Christopher N. Morgan	Supervisor, Compensation Compensation Administration	20	Director, Compensation, Charter Schools School Choice and Parental Options (SCPO), Charter Schools Operations (Effective 10/05/2009)	21

RECOMMENDED:

That The School Board of Miami-Dade County, Florida, approve the recommendations as set forth above for appointments and lateral transfers to be effective October 15, 2009, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

		SALARY RANGE			
	<i>MEP*</i>			<i>DCSAA</i>	
P2	\$98,852 - \$139,359		45	\$64,280 - \$115,804	
P1	\$94,530 - \$136,720				
22	\$81,666 - \$127,062				
21	\$75,669 - \$119,532				
20	\$70,133 - \$109,933				

* MEP salary ranges are adjusted for the 250 day calendar, approved June 17, 2009 by Board agenda item D-26.