

Office of Professional Standards
Maria Teresa Rojas, Assistant Superintendent

**SUBJECT: RECOMMENDED SUSPENSION WITHOUT PAY
OF EMPLOYEE FOR 20 WORKDAYS
KIA Y. ALLEN - TEACHER
MIAMI LAKES MIDDLE SCHOOL**

**LINK TO DISTRICT
STRATEGIC PLAN: IMPROVE EFFECTIVENESS OF INSTRUCTION
AND EFFICIENCY OF OPERATIONS**

On October 5, 2009, the following letter was sent to Ms. Kia Y. Allen:

This is to notify you that the Superintendent of Schools will be recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of October 14, 2009, that the School Board suspend you without pay from your current position as Teacher at Miami Lakes Middle School, for 20 workdays, effective at the close of the workday, October 14, 2009, for just cause, including, but not limited to: misconduct in office; and violation of School Board Rules 6Gx13- 4A-1.21, Responsibilities and Duties, and 6Gx13- 4A-1.213, Code of Ethics. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.33, and 447.209, Florida Statutes.

If the School Board accepts (or approves) the Superintendent's recommendation, you will be notified of the School Board's action.

You have waived, in writing, your right to an administrative hearing.

RECOMMENDED: That effective October 14, 2009, at the close of the workday, the School Board suspend Ms. Kia Y. Allen, Teacher at Miami Lakes Middle School, for 20 workdays without pay.

MTR