

Financial Services
Richard H. Hinds, Chief Financial Officer

**SUBJECT: RATIFICATION OF THE 2009-2012 TENTATIVE AGREEMENT
(SUCCESSOR CONTRACT) BETWEEN MIAMI-DADE COUNTY PUBLIC
SCHOOLS (M-DCPS) AND THE DADE COUNTY SCHOOL
ADMINISTRATORS' ASSOCIATION (DCSAA)**

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

**LINK TO DISTRICT
STRATEGIC PLAN: NEGOTIATE AND DEVELOP CONTRACTS WITH EACH
BARGAINING UNIT**

Pursuant to provisions of the labor contract between Miami-Dade County Public Schools (M-DCPS) and the Dade County School Administrators' Association (DCSAA), the parties commenced 2009-2012 successor contract negotiations on June 10, 2009, and reached a Tentative Agreement on November 10, 2009.

DCSAA unit members ratified the Tentative Agreement on Monday, November 16, 2009.

The major highlights of the Tentative Agreement are as follows:

- Provides for a three-year term of the agreement, effective July 1, 2009 through June 30, 2012, with re-openers in years two and three on wages, health insurance and allows each party to reopen two articles/appendices;
- Provides for a reduction of the work year by 10 days, Winter Recess (five days) and Spring Recess (five days);
- Provides for a 2% salary increase effective December 25, 2009; and
- Provides agreement (Memorandum of Understanding) on the 2010 Health Insurance Program that offers two open access plans, one of which is provided at no cost for employees only.

**Replacement
D-12**

Copies of the Agreement will be forwarded to Board Members under separate cover and will be placed on file in the Citizen Information Center and the Board Recording Secretary's Office.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, ratify the 2009-2012 Tentative Agreement (Successor Contract) with the Dade County School Administrators' Association (DCSAA), effective July 1, 2009 through June 30, 2012.

RHH:md