


MEMORANDUM

November 17, 2009

TO: The Honorable Chair and Members of The School Board of Miami-Dade County, Florida

FROM: Alberto M. Carvalho, Superintendent of Schools 

SUBJECT: WITHDRAWAL OF AGENDA ITEM D-58

Agenda Item D-58 is being withdrawn from the November 17, 2009 Agenda due to the fact that additional time is needed for further review of this case.

AMC:ng
M707
Attachment

cc: Superintendent's Cabinet
School Board Attorney

Office of Superintendent of Schools
Board Meeting of November 17, 2009

November 3, 2009

Office of Professional Standards
Maria Teresa Rojas, Assistant Superintendent

**SUBJECT: RECOMMENDED SUSPENSION WITHOUT PAY
OF EMPLOYEE FOR 30 WORKDAYS PENDING APPEAL
CERESTA SMITH - TEACHER
MIAMI NORLAND SENIOR HIGH SCHOOL**

**LINK TO DISTRICT
STRATEGIC PLAN: IMPROVE EFFECTIVENESS OF INSTRUCTION
AND EFFICIENCY OF OPERATIONS**

On November 3, 2009, the following letter was sent to Ms. Ceresta Smith:

This is to notify you that the Superintendent of Schools will be recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of November 17, 2009, that the School Board suspend you without pay from your current position as Teacher at Miami Norland Senior High School, for 30 workdays, effective at the close of the workday, November 17, 2009, for just cause, including, but not limited to: misconduct in office; and violation of School Board Rules 6Gx13- 4A-1.21, Responsibilities and Duties, 6Gx13- 4A-1.213, Code of Ethics, and 6Gx13- 6A-1.112, Acceptable Use Policy for the Internet. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), and 447.209, Florida Statutes.

If you wish to contest your suspension, you must request a hearing in writing within 15 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

If the School Board accepts (or approves) the Superintendent's recommendation, you will be notified of the School Board's action.

RECOMMENDED: That effective November 17, 2009, at the close of the workday, the School Board suspend Ms. Ceresta Smith, Teacher at Miami Norland Senior High School, for 30 workdays without pay, pending the outcome of a hearing, if requested.

MTR

**WITHDRAWN
(NOVEMBER 17, 2009)**

D-58