

Dr. Marta Pérez, Vice Chair

**SUBJECT: INSPECTOR GENERAL'S REPORT ON MIAMI-DADE COUNTY
PUBLIC SCHOOLS' WORKER'S COMPENSATION PROGRAM**

**COMMITTEE: INSTRUCTIONAL EXCELLENCE AND COMMUNITY
ENGAGEMENT**

**LINK TO DISTRICT
STRATEGIC PLAN: IMPROVE TRANSPARENCY OF DECISION-MAKING
THROUGHOUT THE DISTRICT**

On the 5th of this month, the Office of the Inspector General (OIG) provided the Board with its audit report of our Worker's Compensation Program. Prior to this report, Broward County Public Schools, which used the same company to manage its program, had been audited and troubling findings, coupled with anonymous complaints, prompted the Miami-Dade audit by our OIG.

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The findings are shocking: for 15 years Miami-Dade has used the same company and not once throughout those years has the contract been made available to all interested parties via competitive processes. Our current Superintendent recognized concerns and informed the Board in a memo dated August 5, 2009, of a variety of issues, resulting in his recommendation for the termination of the Gallagher Basset Services, Inc., contract, and issuance of an RFP for Third Party Claims Administration of Self-Insured Casualty and Worker's Compensation services.

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The final report contains 31 recommendations that the District should consider and apply. The Board and public should request a clear explanation of how this gigantic problem grew undetected, the importance of the OIG's recommendations and how we can deter future problems of this magnitude.

ACTION PROPOSED BY

DR. MARTA PÉREZ: That The School Board of Miami-Dade County, Florida, direct the Superintendent to:

1. conduct a workshop, no later than the January 2010 Board Meeting, to explain the findings of the OIG's report; and
2. develop a plan to implement appropriate recommendations.

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