

MEMORANDUM

December 3, 2009

TO: The Honorable Chair and Members of The School Board of Miami-Dade County, Florida

FROM: Alberto M. Carvalho, Superintendent of Schools *AMC*

SUBJECT: WITHDRAWAL OF AGENDA ITEM D-25: 2009-2010 SALARY INCREASE RECOMMENDATIONS FOR MANAGERIAL EXEMPT PERSONNEL (MEP), CONFIDENTIAL EXEMPT PERSONNEL (CEP) AND MICROSYSTEMS TECHNICIANS, COMPUTER SPECIALISTS AND COMPUTER TECHNICIANS

Attached, please find the agenda item D-25 being withdrawn from the December 9, 2009, Board meeting, for further analysis.

If you have any questions, please contact me or Ms. Vera A. Hirsh, Assistant Superintendent, Office of Human Resources, Recruiting and Performance Management.

AMC:dsj
M767

cc: School Board Attorney
Superintendent's Cabinet

Vera A. Hirsh, Assistant Superintendent
Human Resources, Recruiting and Performance Management

**SUBJECT: 2009-2010 SALARY INCREASE RECOMMENDATIONS FOR
MANAGERIAL EXEMPT PERSONNEL (MEP), CONFIDENTIAL
EXEMPT PERSONNEL (CEP) AND MICROSYSTEMS
TECHNICIANS, COMPUTER SPECIALISTS AND COMPUTER
TECHNICIANS**

- 1. APPROVE A TWO PERCENT (2%) SALARY INCREASE
FOR ELIGIBLE MANAGERIAL EXEMPT PERSONNEL
(MEP) EMPLOYEES NOT TO EXCEED THE MAXIMUM OF
THE SALARY RANGE, EFFECTIVE DECEMBER 25, 2009**
- 2. APPROVE AMENDED CONFIDENTIAL EXEMPT
PERSONNEL (CEP) SALARY AND CORRESPONDING
SALARY INCREASES NOT TO EXCEED THE MAXIMUM
OF THE SALARY RANGE, EFFECTIVE DECEMBER 25,
2009**
- 3. AUTHORIZE THE MICROSYSTEMS TECHNICIANS,
COMPUTER SPECIALISTS AND COMPUTER
TECHNICIANS SALARY SCHEDULE AND
CORRESPONDING SALARY INCREASES, EFFECTIVE
DECEMBER 25, 2009**

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

**LINK TO DISTRICT
STRATEGIC PLAN: GENERAL OPERATIONS**

Pursuant to School Board Rule, 6Gx-13- 4D-1.022, Managerial Exempt Personnel (MEP) salary increases and salary schedules shall be approved by the Board. It is recommended that eligible MEP employees receive a 2% salary increase not to exceed the maximum of the salary range. The salary costs for 2009-2010, which have been funded in the budget is \$1,276,431.

Pursuant to School Board Rule, 6Gx-13- 4D-1.023, Confidential Exempt Personnel (CEP) Classification Plan, salary increases and salary schedules shall be approved by the Board. It is recommended that the CEP Salary Schedule be amended to reflect salaries, approved by The School Board in Agenda Item D-13 at its February 14, 2007, Board Meeting, as Step 15 and Step 16 on the amended salary schedule. The amended salary schedule also reflects a two percent (2%) improvement on each salary step with the exception of Step 16. It is also recommended that CEP corresponding salaries be increased by two percent (2%) not to exceed the maximum of the salary range. There

Item Withdrawn

D-25

(December 3, 2009)

shall be no step advancement. The salary costs for 2009-2010, which have been funded in the budget is \$152,600.

The Microsystems Technicians, Computer Specialists and Computer Technicians are currently not aligned to a bargaining unit or employee group. It is recommended that The School Board authorize a new salary schedule (M1) for Microsystems Technicians, Computer Specialists and Computer Technicians. The new salary schedule reflects a two percent (2%) increase to the Microsystems Technicians', Computer Specialists' and Computer Technicians' former salaries. There shall be no step advancement. The salary costs for 2009-2010 salary increases, which have been funded in the budget is \$117,600.

- RECOMMENDED:** That The School Board of Miami-Dade County, Florida:
1. Approve a two percent (2%) salary increase for eligible Managerial Exempt Personnel (MEP) employees not to exceed the maximum of the salary range, effective December 25, 2009
 2. Approve amended Confidential Exempt Personnel (CEP) Salary Schedule and corresponding salary increases not to exceed the maximum of the salary range, effective December 25, 2009
 3. Authorize the Microsystems Technicians, Computer Specialists and Computer Technicians Salary Schedule and corresponding salary increases, effective December 25, 2009