

Financial Services
Richard H. Hinds, Chief Financial Officer

**SUBJECT: APPROVAL OF EMPLOYEE BENEFIT PROGRAM FOR
CALENDAR YEAR 2010 FOR MEP, CEP, AND MST
EMPLOYEES**

COMMITTEE: INNOVATION, EFFICIENCY & GOVERNMENTAL RELATIONS

**LINK TO DISTRICT
STRATEGIC PLAN: IMPROVE FINANCIAL SERVICES**

At the Board meeting of September 9, 2009, the Board authorized the Superintendent of Schools to award its contract for healthcare Administrative Services Only (ASO) to CIGNA Healthcare, pursuant to the provisions of Request For Proposal (RFP)# 071-JJ10, District Healthcare Benefit Program, for an initial 3-year contract effective January 1, 2010.

As a result of collective bargaining, the Board has authorized the Employee Benefit Program for calendar year 2010 with employees represented by UTD, DCSAA, DCSMEC, and AFSCME (subject to union ratification).

It is recommended that employee who fall within categories of Managerial Exempt (MEP), Confidential Exempt (CEP), and Microsystem Technicians (MST) be provided the same Employee Benefit Program for 2010 as all other employee organizations already approved by the School Board. This would include all healthcare plans, rates, and flexible benefit offerings, for the calendar year 2010 program.

RECOMMENDED: That The School Board of Miami-Dade County, Florida authorize the Employee Benefit Program for calendar year 2010, including healthplan options, rates and flexible benefit offerings, to employees within categories of Managerial Exempt (MEP), Confidential Exempt (CEP) and Microsystem Technicians (MST), effective January 1, 2010.

RHH:sc