

Office of Professional Standards
Maria Teresa Rojas, Assistant Superintendent

**SUBJECT: RECOMMENDED ACCEPTANCE OF AGREED UPON
DISCIPLINARY ACTIONS - SUSPENSION WITHOUT PAY OF
EMPLOYEES**

**30 WORKDAYS
ROBERT W. CARRILLO- SECONDARY COUNSELOR
NAUTILUS MIDDLE SCHOOL**

**15 WORKDAYS
CARROLL R. HARROD – TEACHER
YOUNG MEN’S ACADEMY FOR ACADEMIC AND CIVIC
DEVELOPMENT (YMAACD) AT MACARTHUR SOUTH SENIOR
HIGH SCHOOL**

**LINK TO DISTRICT
FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP**

On September 24, 2010, the above-listed employees were provided written notice of the recommended disciplinary action in their respective cases and have agreed in writing to same and to waive their right to an administrative hearing and/or for the grievance/arbitration process in the following manner:

Robert W. Carrillo: suspension from his position as a secondary counselor at Nautilus Middle School, for thirty (30) workdays, effective at the close of the workday on October 13, 2010, for just cause, including, but not limited to: violation of School Board Rules 6Gx13- 4A-1.21, Responsibilities and Duties; and 6Gx13- 4A-1.213, Code of Ethics. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.33, and 447.209, Florida Statutes.

Carroll R. Harrod: suspension from his position as a teacher at YMAACD at MacArthur South Senior High School, for fifteen (15) workdays, effective at the close of the workday on October 13, 2010, for just cause, including, but not limited to: misconduct in office; and violation of School Board Rules 6Gx13- 4A-1.21, Responsibilities and Duties; 6Gx13- 4A-1.213, Code of Ethics; and 6Gx13- 5D-1.07, Corporal Punishment-Prohibited. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.33, and 447.209, Florida Statutes, and State Board Rules 6B-1001 and 6B-4.009, FAC.

If the School Board accepts the Superintendent's recommendation, each employee will be individually notified of the School Board's action.

MTR

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RECOMMENDED: That the School Board approve the Superintendent's recommendation for the disciplinary actions, which have been agreed to by each listed employee in the following manner:

- 1) Mr. Robert W. Carrillo, Secondary Counselor, Nautilus Middle School - suspension from employment without pay for thirty (30) workdays, effective at the close of the workday, October 13, 2010;
- 2) Mr. Carrol Harrod, Teacher, YMAACD at MacArthur South Senior High School - suspension from employment without pay for fifteen (15) workdays, effective at the close of the workday, October 13, 2010.