

Office of School Board Attorney  
Walter J. Harvey, School Board Attorney

**SUBJECT: THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v. ANA GARCIA, DOAH Case No. 10-9325**

On September 7, 2010, the School Board took action to suspend Ana Garcia, a Physical Education Teacher with Miami-Dade County Public Schools, for thirty (30) workdays without pay, for just cause including, but not limited to violations of School Board Rules 6Gx13-4A-1.21, Responsibilities and Duties and 6Gx13-4A-1.213, Code of Ethics. Ms. Garcia timely requested an administrative hearing. The final hearing was held on December 7, 2010 before the Division of Administrative Hearings. At the conclusion of the case, the Administrative Law Judge submitted an Order recommending that the School Board sustain the thirty-day suspension without pay.

Administration is in agreement with the conclusions of the Administrative Law Judge's Recommended Order. Sustaining Ms. Garcia's thirty-day suspension without pay is in the best interest of the School Board. A copy of the Recommended Order is being furnished to the Board under separate cover.

**RECOMMENDED:** That the School Board of Miami-Dade County, Florida, adopt the recommendation of the Administrative Law Judge and enter a Final Order in the case of The School Board of Miami-Dade County, Florida v. Ana Garcia, DOAH Case No. 10-9325 suspending Respondent without pay for thirty (30) work days.