

Office of School Board Attorney
Walter J. Harvey, Board Attorney

SUBJECT: THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v. JANICE HILL- DOAH CASE NO. 11-3191

On June 15, 2011, the School Board suspended Janice Hill, a school secretary, and initiated dismissal proceedings against her for just cause, including, but not limited to violation of School Board Policy 1139, *Educator Misconduct* and 3210, *Standards of Ethical Conduct*; and gross insubordination, in accordance with sections 1001.32(2), 1012.22(1)(f), 1012.33(1)(a) and (6)(a), and 447.209, Florida Statutes and the United Teachers of Dade collective bargaining agreement. The Respondent timely requested a hearing and on September 13, 2011, a hearing was held before Administrative Law Judge Claude B. Arrington of the Division of Administrative Hearings ("DOAH").

By Recommended Order entered on October 17, 2011, the Administrative Law Judge recommended that the School Board enter a final order adopting the Findings of Fact and Conclusions of Law contained in Recommended Order and terminating Respondent's employment with the School Board. Respondent subsequently filed a letter in response to the Recommended Order. Formal Exceptions to the Recommended Order, in conformance with the Florida Administrative Code, have not been filed.

A copy of the Recommended Order is being furnished to the Board under separate cover, along with a copy of the proposed Final Order.

RECOMMENDED: That The School Board of Miami-Dade County, Florida adopt the Recommended Order of the Administrative Law Judge in its entirety as its Final Order in the case of The School Board of Miami-Dade County, Florida v. Janice Hill - DOAH Case No. 11-3191, terminating Respondent from further employment with the School Board and denying any claims for back pay.