


MEMORANDUM

February 8, 2011

TO: The Honorable Chair and Members of The School Board of Miami-Dade County, Florida

FROM: Alberto M. Carvalho, Superintendent of Schools 

**SUBJECT: WITHDRAWAL OF AGENDA ITEM D-70**

The attached Agenda Item D-70 is being withdrawn from the February 9, 2011 Agenda due to the fact that Mr. Eric A. Dingle tendered his resignation effective, February 4, 2011. Acceptance of the resignation will obviate the need for any further action on this matter.

AMC:dco  
M-0746  
Attachment

cc: Superintendent's Cabinet  
School Board Attorney

Office of Superintendent of Schools  
Board Meeting of February 9, 2011

January 31, 2011

Freddie Woodson, Deputy Superintendent  
District/School Operations

**SUBJECT: RECOMMENDED SUSPENSION WITHOUT PAY AND INITIATE  
DISMISSAL PROCEEDINGS OF EMPLOYEE PENDING APPEAL  
ERIC A. DINGLE – GROUNDSKEEPER  
FACILITIES OPERATIONS MAINTENANCE CENTER 3**

**LINK TO STRATEGIC  
FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP**

On January 31, 2011, the following letter was sent to Mr. Eric A. Dingle:

This is to notify you that the Superintendent of Schools will be recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of February 9, 2011, that the School Board suspend you without pay and initiate dismissal proceedings against you from your current position as Groundskeeper, Facilities Operations Maintenance Center 3, effective at the close of the workday, February 9, 2011, for just cause, including, but not limited to: excessive absenteeism, abandonment of position, gross insubordination; and violation of School Board Rules 6Gx13- 4A-1.21, Responsibilities and Duties; 6Gx13- 4A-1.213, Code of Ethics; and 6Gx13- 4E-1.01, Absences and Leaves. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.67, and 447.209, Florida Statutes, and Articles II and XI, of the **Contract between the Miami-Dade County Public Schools and the American Federation of State, County and Municipal Employees.**

If you wish to contest your suspension and dismissal, you must request in writing within 20 calendar days of notice of the Board action, a hearing or grievance/arbitration proceeding. The grievance/arbitration proceeding is regulated by Articles VII and XI of the AFSCME Contract. Your selection of one appeal method waives the right to select the other appeal method in the future. If you select arbitration, you must also notify AFSCME of your selection and obtain AFSCME's written concurrence.

If the School Board accepts (or approves) the Superintendent's recommendation, you will be notified of the School Board's action.

**RECOMMENDED:** That effective February 9, 2011, at the close of the workday, The School Board suspend without pay and initiate dismissal proceedings against Mr. Eric A. Dingle, Groundskeeper at Facilities Operations Maintenance Center 3, pending the outcome of a hearing, if requested.

FW

**Withdrawn  
(February 8, 2011)  
D-70**