MEMORANDUM

TO:

The Honorable Chair and Members of The School Board of Miami-

Dade County, Florida

FROM:

Alberto M. Carvalho, Superintendent of Schools Augustia

SUBJECT: WITHDRAWAL OF AGENDA ITEM D-72

The attached Agenda Item D-72 is being withdrawn from the February 9, 2011 Agenda due to the fact that Ms. Elizabeth A. Mora tendered her resignation effective, February 2, 2011. Acceptance of the resignation will obviate the need for any further action on this matter.

AMC:dco M-0747 Attachment

on:

Superintendent's Cabinet School Board Attorney

Office of Superintendent of Schools Board Meeting of February 9, 2011

Freddie Woodson, Deputy Superintendent District/School Operations

SUBJECT:

RECOMMENDED SUSPENSION WITHOUT PAY AND INITIATE DISMISSAL PROCEEDINGS OF EMPLOYEE PENDING APPEAL ELIZABETH A. MORA – COMPUTER SPECIALIST

OFFICE OF INFORMATION TECHNOLOGY

LINK TO STRATEGIC FRAMEWORK:

SCHOOL/DISTRICT LEADERSHIP

On January 31, 2011, the following letter was sent to Ms. Elizabeth A. Mora:

This is to notify you that the Superintendent of Schools will be recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of February 9, 2011, that the School Board suspend you without pay and initiate dismissal proceedings against you from your current position as Computer Specialist at the Office of Information Technology, effective at the close of the workday, February 9, 2011, for just cause, including, but not limited to: violation of School Board Rules 6Gx13- 4A-1.21, Responsibilities and Duties; and 6Gx13-4A-1.213, Code of Ethics. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f); 1012.40 and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 20 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

If the School Board accepts (or approves) the Superintendent's recommendation, you will be notified of the School Board's action.

RECOMMENDED:

That effective February 9, 2011, at the close of the workday, The School Board suspend without pay and initiate dismissal proceedings against Ms. Elizabeth A. Mora, Computer Specialist, at the Office of Information Technology pending the outcome of a hearing, if requested.

FW

Withdrawn
February 8, 2011
D-72