

Freddie Woodson, Deputy Superintendent
District/School Operations

**SUBJECT: RECOMMENDED SUSPENSION WITHOUT PAY AND INITIATE
DISMISSAL PROCEEDINGS OF EMPLOYEE PENDING APPEAL
ILEANA DIAZ – SCHOOL SECURITY MONITOR
SHENANDOAH ELEMENTARY SCHOOL**

LINK TO STRATEGIC FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP

On January 24, 2011, the following letter was sent to Ms. Ileana Diaz:

This is to notify you that the Superintendent of Schools will be recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of February 9, 2011, that the School Board suspend you without pay and initiate dismissal proceedings against you from your current position as School Security Monitor at Shenandoah Elementary School, effective at the close of the workday, February 9, 2011, for just cause, including, but not limited to: violation of School Board Rules 6Gx13- 4A-1.21, Responsibilities and Duties; 6Gx13- 4A-1.213, Code of Ethics. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.40, and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 15 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

If the School Board accepts (or approves) the Superintendent's recommendation, you will be notified of the School Board's action.

RECOMMENDED: That effective February 9, 2011, at the close of the workday, The School Board suspend without pay and initiate dismissal proceedings against Ms. Ileana Diaz, School Security Monitor, at Shenandoah Elementary School pending the outcome of a hearing, if requested.

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