

Freddie Woodson, Deputy Superintendent  
District/School Operations

**SUBJECT: RECOMMENDED SUSPENSION WITHOUT PAY  
OF EMPLOYEE FOR 15 WORKDAYS PENDING APPEAL  
DONALD D. CLARKE - TEACHER  
DR. ROLANDO ESPINOSA K-8 CENTER**

**LINK TO STRATEGIC FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP**

On January 31, 2011, the following letter was sent to Mr. Donald D. Clarke:

This is to notify you that the Superintendent of Schools will be recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of February 9, 2011, that the School Board suspend you without pay from your current position as Teacher at Dr. Rolando Espinosa K-8 Center, for 15 workdays effective at the close of the workday, February 9, 2011, for just cause, including, but not limited to: misconduct in office; and violation of School Board Rules 6Gx13- 4A-1.21, Responsibilities and Duties, and 6Gx13- 4A-1.213, Code of Ethics. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.33, and 447.209, Florida Statutes and State Board Rules 6B-1.001, 6B-1.006, and 6B-4.009, FAC.

If you wish to contest your suspension, you must request a hearing in writing within 15 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

If the School Board accepts (or approves) the Superintendent's recommendation, you will be notified of the School Board's action.

**RECOMMENDED:** That effective February 9, 2011, at the close of the workday, the School Board suspend Mr. Donald D. Clarke, Teacher at Dr. Rolando Espinosa K-8 Center, for 15 workdays without pay, pending the outcome of a hearing, if requested.

FW

**D-68**