

Office of Superintendent of Schools
Board Meeting of February 9, 2011

January 31, 2011

Freddie Woodson, Deputy Superintendent
District/School Operations

**SUBJECT: RECOMMENDED SUSPENSION WITHOUT PAY
OF EMPLOYEE FOR 30 WORKDAYS PENDING APPEAL
PRISCILLA A. PARRIS- TEACHER
BENJAMIN FRANKLIN ELEMENTARY SCHOOL**

**LINK TO STRATEGIC SCHOOL/DISTRICT LEADERSHIP
FRAMEWORK:**

On January 31, 2011, the following letter was sent to Ms. Priscilla A. Parris:

This is to notify you that the Superintendent of Schools will be recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of February 9, 2011, that the School Board suspend you without pay from your current position as Teacher at Benjamin Franklin Elementary School, for 30 workdays, for just cause, including, but not limited to: misconduct in office; and violation of School Board Rules 6Gx13- 4A-1.21, Responsibilities and Duties, 6Gx13- 4A-1.213, Code of Ethics and 6Gx13- 4-1.08, Violence in the Workplace. Such suspension shall be served at a date certain, but no later than June 10, 2011, at the discretion of and as determined by administration, upon further notice. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.33, and 447.209, Florida Statutes and State Board Rules 6B-1.001, 6B-1.006, and 6B-4.009, FAC.

If you wish to contest your suspension, you must request a hearing in writing within 15 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

If the School Board accepts (or approves) the Superintendent's recommendation, you will be notified of the School Board's action.

RECOMMENDED: That the School Board approve the Superintendent's recommendation for a 30 workday suspension without pay for Ms. Priscilla A. Parris, Teacher at Benjamin Franklin Elementary School, pending the outcome of a hearing, if requested. This suspension shall be served at a date certain, but no later than June 10, 2011, at the discretion of and as determined by administration.

FW

D-69