

Freddie Woodson, Deputy Superintendent
District/School Operations

**SUBJECT: RECOMMENDED SUSPENSION WITHOUT PAY
 OF EMPLOYEE FOR 5 WORKDAYS PENDING APPEAL
 LAVONDA R. HANKERSON - TEACHER
 HOWARD D. MCMILLAN MIDDLE SCHOOL**

**LINK TO STRATEGIC
FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP**

On February 2, 2011, the following letter was sent to Ms. Lavonda R. Hankerson:

This is to notify you that the Superintendent of Schools will be recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of February 9, 2011, that the School Board suspend you without pay from your current position as Teacher at Howard D. McMillan Middle School, for 5 workdays effective at the close of the workday, February 9, 2011, for just cause, including, but not limited to: misconduct in office; and violation of School Board Rules 6Gx13- 4A-1.21, Responsibilities and Duties, and 6Gx13- 4A-1.213, Code of Ethics. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.33, and 447.209, Florida Statutes.

If you wish to contest your suspension, you must request a hearing in writing within 15 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

If the School Board accepts (or approves) the Superintendent's recommendation, you will be notified of the School Board's action.

RECOMMENDED: That effective February 9, 2011, at the close of the workday, the School Board suspend Ms. Lavonda R. Hankerson, Teacher at Howard D. McMillan Middle School, for 5 workdays without pay, pending the outcome of a hearing, if requested.

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