

Freddie Woodson, Deputy Superintendent
District/School Operations

**SUBJECT: RECOMMENDED ACCEPTANCE OF AGREED UPON
DISCIPLINARY ACTIONS – SUSPENSION WITHOUT PAY OF
EMPLOYEES**

**5 CALENDAR DAYS
CHARLIE L. ROBERSON – SCHOOL BUS DRIVER
NORTHEAST TRANSPORTATION CENTER**

**5 CALENDAR DAYS
SHENEKA T. DAILEY – SCHOOL BUS DRIVER
NORTHEAST TRANSPORTATION CENTER**

**LINK TO DISTRICT
FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP**

The above-listed employees were provided written notice of the recommended disciplinary action in their respective cases and have agreed in writing to same and to waive their right to an administrative hearing and/or for the grievance/arbitration process. The above-listed suspensions shall be served at a date certain, but no later than June 10, 2011, at the discretion of and as determined by administration in the following manner:

Charlie L. Roberson: suspension from his position as school bus driver at Northeast Transportation Center for five (5) calendar days, for just cause, including but not limited to: non-performance and deficient performance of job responsibilities; and violation of School Board Rules 6Gx13- 4A-1.21, Responsibilities and Duties; and 6Gx13- 3E-1.10, Transportation--Specific Procedures. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f); and 447.209, Florida Statutes and Articles II and XI of the **Contract between the Miami-Dade County Public Schools and the American Federation of State, County, and Municipal Employees (AFSCME)**.

Sheneka T. Dailey: suspension from her position as school bus driver at Northeast Transportation Center for five (5) calendar days, for just cause, including but not limited to: non-performance and deficient performance of job responsibilities; and violation of School Board Rules 6Gx13- 4A-1.21, Responsibilities and Duties; and 6Gx13- 3E-1.10, Transportation--Specific Procedures. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f); and 447.209, Florida Statutes and Articles II and XI of the **Contract between the Miami-Dade County Public Schools and the American Federation of State, County, and Municipal Employees (AFSCME)**.

If the School Board accepts the Superintendent's recommendation, each employee will be individually notified of the School Board's action.

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RECOMMENDED: That the School Board approve the Superintendent's recommendation for the disciplinary actions, which have been agreed to by each listed employee in the following manner:

- 1) Mr. Charlie L. Roberson, School Bus Driver, Northeast Transportation Center – suspension from employment without pay for five (5) calendar days.
- 2) Ms. Sheneka T. Dailey, School Bus Driver, Northeast Transportation Center – suspension from employment without pay for five (5) calendar days.

The above-listed suspensions shall be served at a date certain, but no later than June 10, 2011, at the discretion of and as determined by administration.