

MEMORANDUM

June 14, 2011

TO: The Honorable Chair and Members of The School Board of Miami-Dade County, Florida

FROM: Alberto M. Carvalho, Superintendent of Schools *AMC*

SUBJECT: WITHDRAWAL OF AGENDA ITEM D-57

The attached Agenda Item D-57 is being withdrawn from the June 15, 2011 Agenda as a result of Ms. Carolina Cuadra's resignation, effective June 9, 2011. Acceptance of the resignation will obviate the need for any further action on this matter.

AMC:dco
M-1290
Attachment

cc: Superintendent's Cabinet
School Board Attorney

Office of Superintendent of Schools
Board Meeting of June 15, 2011

June 1, 2011

Freddie Woodson, Deputy Superintendent
District/School Operations

**SUBJECT: RECOMMENDED SUSPENSION WITHOUT PAY AND INITIATE
DISMISSAL PROCEEDINGS OF EMPLOYEE PENDING APPEAL
CAROLINA CUADRA – TEACHER
JAMES H. BRIGHT/JAMES W. JOHNSON ELEMENTARY SCHOOL**

**LINK TO STRATEGIC
FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP**

On June 1, 2011, the following letter was sent to Ms. Carolina Cuadra:

This is to notify you that the Superintendent of Schools will be recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of June 15, 2011, that the School Board suspend you without pay and initiate dismissal proceedings against you from your current position as Teacher at James H. Bright/James W. Johnson Elementary School, effective at the close of the workday, June 15, 2011, for just cause, including but not limited to: gross insubordination; misconduct in office; and violation of School Board Rules 6Gx13- 4A-1.21, Responsibilities and Duties; 6Gx13- 4A-1.213, Code of Ethics; and 6Gx13- 4E-1.01, Absences and Leaves. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.33, and 447.209, Florida Statutes; and State Board Rules 6B-1.001, 6B-1.006, and 6B-4.009, FAC.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 15 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

If the School Board accepts (or approves) the Superintendent's recommendation, you will be notified of the School Board's action.

RECOMMENDED: That effective June 15, 2011, at the close of the workday, the School Board suspend without pay and initiate dismissal proceedings against Ms. Carolina Cuadra, Teacher, James H. Bright/James W. Johnson Elementary School, pending the outcome of a hearing, if requested.

FW

Withdrawn

(June 14, 2011)

D-57