

MEMORANDUM

June 14, 2011

TO: The Honorable Chair and Members of The School Board of Miami-Dade County, Florida

FROM: Alberto M. Carvalho, Superintendent of Schools *AMC*

**SUBJECT: WITHDRAWAL OF AGENDA ITEM D-60**

The attached Agenda Item D-60 is being withdrawn from the June 15, 2011 Agenda as a result of Ms. Scheran M. Dean waiving her rights to an administrative hearing and/or for the grievance arbitration process and is being added to Item D-56.

AMC:dco  
M-1295  
Attachment

cc: Superintendent's Cabinet  
School Board Attorney

Office of Superintendent of Schools  
Board Meeting of June 15, 2011

June 6, 2011

Freddie Woodson, Deputy Superintendent  
District/School Operations

**SUBJECT: RECOMMENDED SUSPENSION WITHOUT PAY OF  
EMPLOYEE FOR 20 WORKDAYS PENDING APPEAL  
SCHERAN M. DEAN - TEACHER  
KELSEY L. PHARR ELEMENTARY SCHOOL**

**LINK TO STRATEGIC  
FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP**

On June 6, 2011, the following letter was sent to Ms. Scheran M. Dean:

This is to notify you that the Superintendent of Schools will be recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of June 15, 2011, that the School Board suspend you without pay from your current position as Teacher at Kelsey L. Pharr Elementary School, for 20 workdays, effective August 18, 2011 for just cause, including, but not limited to: misconduct in office; and violation of School Board Rules 6Gx13- 4A-1.21, Responsibilities and Duties; 6Gx13- 4A-1.213, Code of Ethics; and 6Gx13- 5D-1.07, Corporal Punishment-Prohibited. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.33, and 447.209, Florida Statutes; and State Board Rules 6B-1.001, 6B-1.006, and 6B-4.009, FAC.

If you wish to contest your suspension, you must request a hearing in writing within 15 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

If the School Board accepts (or approves) the Superintendent's recommendation, you will be notified of the School Board's action.

**RECOMMENDED:** That effective August 18, 2011, the School Board suspend Ms. Scheran M. Dean, Teacher at Kelsey L. Pharr Elementary School, for 20 workdays without pay, pending the outcome of a hearing, if requested.

FW

**Withdrawn**

(June 14, 2011)

**D-60**