

Financial Services
Richard H. Hinds, Chief Financial Officer

**SUBJECT: REQUEST FOR AUTHORIZATION TO ISSUE REQUEST
FOR INFORMATION (RFI) #040-LL10, GROUP
HEALTHCARE BENEFITS FOR MEDICARE ELIGIBLE
RETIREES**

**COMMITTEE: INNOVATION, EFFICIENCY & GOVERNMENTAL
RELATIONS**

**LINK TO STRATEGIC
FRAMEWORK: FINANCIAL EFFICIENCY/STABILITY**

The District has provided Medicare eligible retirees group Medicare healthcare programs which have traditionally been tied to the carrier providing the overall group medical plan for active employees, non-Medicare eligible retirees and their dependents. The group medical plan was awarded to Cigna HealthCare effective January 1, 2010, as a result of the award of Request for Proposals (RFP) #071-JJ10, District Healthcare Benefit Program. Cigna did not have a Medicare program but partnered with Humana to provide the coverage.

The Medicare eligible retirees who participate fund the entire cost of this program at no cost to the District.

The purpose of this Request for Information (RFI) is to gather information as to what options are available in the marketplace for Medicare eligible retirees to make should we offer the best program possible.

The Independent Benefits Council (IBC) is working on a statewide initiative to provide a Medicare program for all 67 school districts in Florida. If what the IBC is sending out in the future results in a superior program, the District will offer this to the Medicare eligible retirees.

SUPERINTENDENT'S AD-HOC INSURANCE COMMITTEE

Pursuant to School Board Rule 6Gx13- 3F-1.022, Professional Service Contracts for Insurance or Risk Management Programs Policy, an Ad-Hoc Insurance Committee will review received proposals and make recommendations which will be taken to the School Board for final action. The Ad-Hoc Insurance Committee will consist of the following individuals:

Associate Superintendent and Chief Financial Officer, Financial Services
Assistant Superintendent School Choice, School Operations
Assistant Superintendent, Human Resources, Recruiting, and Performance
Management
Risk and Benefits Officer, Office of Risk and Benefits Management
President, Retired Chapter of the United Teachers of Dade (UTD)
ERP Team Leader, Office of Risk and Benefits Management
Director, Miami-Dade County Retired Educators Association (MDCREA)

Additionally, the following representatives will serve as non-voting resource persons to the Ad-Hoc Insurance Committee:

Representative from the School Board Attorney's Office
Representative from the Office of Procurement Management Services
Representative from the M/WBE & Related Services
Representative from the Board's Employee Benefits Consultant

Copies of the RFI will be distributed to Board Members, and will be placed on file in the Office of the Recording Secretary to the School Board, and in the Citizen Information Center.

RECOMMENDED: That The School Board of Miami-Dade County, Florida:

1. authorize the Superintendent of Schools to issue a Request for Information (RFI) # 040-LL10, Group Healthcare Benefits for Medicare Eligible Retirees; and
2. approve the composition of the Ad-Hoc Insurance Committee.

RHH:sbc