

Mr. Carlos L. Curbelo, Board Member

SUBJECT: AUTHORIZE THE EXECUTION OF A SECOND ADDENDUM TO THE SUPERINTENDENT OF SCHOOLS' EMPLOYMENT AGREEMENT, PROVIDING FOR AN ADDITIONAL TWO (2) YEAR EXTENSION

COMMITTEE: INNOVATION, EFFICIENCY, AND GOVERNMENTAL RELATIONS

LINK TO STRATEGIC FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP

In accordance with School Board Rule 6Gx13- 2A-1.021 (Superintendent of Schools – Appointment), and State Laws, the School Board is authorized to “appoint a Superintendent of Schools; fix his/her salary; and enter into a contract of employment to be negotiated with the candidate.”

In as much as the economy of the State of Florida has been slow to rebound from the recent national recession, resulting in the lowest base student allocation for Miami-Dade County Public Schools in a decade, it is clear that maintaining the continuity of this District's leadership is of paramount importance, if we are to ensure the continuity of delivery of high quality, innovative educational opportunities to all students. As such, it is in the best interest of this Board to extend the current term of the Superintendent's employment for an additional two (2) years through June 30, 2015, with no other changes.

In the period since Alberto M. Carvalho has held the position of Superintendent, his administration has restored our District to financial solvency, restructured its business functions, improved student achievement, and brought forth innovations and efficiencies which promise continued success. At every turn, the Superintendent has maintained open communication with the Board and the community at large, thus ensuring transparency and cooperation. The perception of Miami-Dade County Public Schools among those in the financial markets, legislative offices, and the business community has become one of effectiveness, success, and innovation. These accomplishments, coupled with the need to continue navigating uncharted economic waters, warrant an extension to the term of the Superintendent's employment agreement.

ACTION PROPOSED BY

MR. CARLOS L. CURBELO: That The School Board of Miami-Dade County, Florida, authorize the Chair to execute a second addendum to the Superintendent of Schools' employment agreement, providing for an additional two (2) year employment period.

**Replacement
H-11**