

Dr. Marta Pérez, Board Member

SUBJECT: HIGH SCHOOL PRINCIPALS

**COMMITTEE: INSTRUCTIONAL EXCELLENCE AND COMMUNITY
ENGAGEMENT**

**LINK TO STRATEGIC
FRAMEWORK: STUDENT, PARENT, AND COMMUNITY ENGAGEMENT**

Miami-Dade County Public Schools is fortunate to have some of the best senior high school principals at a time when there is a nationwide shortage of professionals who want these jobs. Burnout, excessive administrative demands, student discipline, and infringement on personal lives are a few of the many reasons it becomes increasingly difficult to be an effective principal in our high schools. Lately, the economic cutbacks further frustrate the educational purposes of our secondary schools. Nevertheless, the training of a seasoned high school principal creates a "super-professional." We have many examples to point to, including the many chief advisors to the Superintendent who were former high school principals.

Our district needs to review its practices for farming, hiring, and promoting high school principals. It would be a major failure of our district to ignore the need to foster and consult those who are in the trenches about how to improve these processes.

ACTION PROPOSED BY

DR. MARTA PÉREZ: That the School Board of Miami-Dade County, Florida direct the Superintendent to review and develop strategies that unite, train, hire, and promote high school principals using best practices, and to report to the School Board within the next six months.