

Enid Weisman, Assistant Superintendent  
Human Resources, Recruiting, Performance Management and Labor Relations

**SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF  
MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL  
PERSONNEL FOR 2011-2012**

**COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY**

**LINK TO STRATEGIC  
FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP**

The administrative assignment recommendations are made in accordance with Board Policies 1120, 1130.01, 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board rules governing Administrative/ Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and /or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

There is no cost to the District for this item.

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Rennina L. Turner	Interim Senior High Principal, Miami Central Senior High School	P3	Senior High Principal, Miami Central Senior High School (Effective 7/15/2011)	P3
Eric Acosta	Interim Middle Principal, Palm Springs Middle School	P2	Middle School Principal, Palm Springs Middle School (Effective 7/15/2011)	P2
Gregory M. Bethune	Interim Middle Principal, Brownsville Middle School	P2	Middle School Principal, Brownsville Middle School (Effective 7/15/2011)	P2
Annette Y. Burks	Interim Middle Principal, Charles R. Drew Middle School	P2	Middle School Principal, Charles R. Drew Middle School (Effective 7/15/2011)	P2
Jose R. Fernandez	Interim Middle Principal, Country Club Middle School	P2	Middle School Principal, Country Club Middle School (Effective 7/15/2011)	P2
Paul A. Pfeiffer	Interim Middle Principal, Campbell Drive Middle School	P2	Middle School Principal, Campbell Drive Middle School (Effective 7/15/2011)	P2
Mercy Aguilar	Interim Elementary Principal, Oliver Hoover Elementary School	P1	Elementary Principal, Oliver Hoover Elementary School (Effective 7/15/2011)	P1
Carmen A. Boyd	Interim Elementary Principal, Phyllis Ruth Miller Elementary School	P1	Elementary Principal, Phyllis Ruth Miller Elementary School (Effective 7/15/2011)	P1
Earl Burth	Interim Elementary Principal, Lenora Braynon Smith Elementary School	P1	Elementary Principal, Lenora Braynon Smith Elementary School (Effective 7/15/2011)	P1

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**PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Maribel B. Dotres	Interim Elementary Principal, Amelia Earhart Elementary School	P1	Elementary Principal, Amelia Earhart Elementary School (Effective 7/15/2011)	P1
Catalina Flor	Interim Elementary Principal, Phillis Wheatley Elementary School	P1	Elementary Principal, Phillis Wheatley Elementary School (Effective 7/15/2011)	P1
Gloria I. Garcia	Interim Elementary Principal, Shenandoah Elementary School	P1	Elementary Principal, Shenandoah Elementary School (Effective 7/15/2011)	P1
Raul F. Garcia	Interim Elementary Principal, Goulds Elementary School	P1	Elementary Principal, Goulds Elementary School (Effective 7/15/2011)	P1
Maria E. Hernandez	Interim Elementary Principal, E.W.F. Stirrup Elementary School	P1	Elementary Principal, E.W.F. Stirrup Elementary School (Effective 11/18/2010)	P1
Felicia K. Joseph	Interim Elementary Principal, Gloria Floyd Elementary School	P1	Elementary Principal, Gloria Floyd Elementary School (Effective 7/15/2011)	P1
Catherine T. Krtausch	Interim Elementary Principal, Florida City Elementary School	P1	Elementary Principal, Florida City Elementary School (Effective 7/15/2011)	P1
Sabrina J. Montilla	Interim Elementary Principal, Crestview Elementary School	P1	Elementary Principal, Crestview Elementary School (Effective 7/15/2011)	P1
Erica Y. Paramore-Respress	Interim Elementary Principal, Riverside Elementary School	P1	Elementary Principal, Riverside Elementary School (Effective 7/15/2011)	P1

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Amor Reyes	Interim Elementary Principal, Sylvania Heights Elementary School	P1	Elementary Principal, Sylvania Heights Elementary School (Effective 7/15/2011)	P1
Jorge A. Rivas	Interim Elementary Principal, Miami Heights Elementary School	P1	Elementary Principal, Miami Heights Elementary School (Effective 7/15/2011)	P1
Adrena Y. Williams	Interim Elementary Principal, Skyway Elementary School	P1	Elementary Principal, Skyway Elementary School (Effective 7/15/2011)	P1
Kevin N. Williams	Interim Elementary Principal, Norwood Elementary School	P1	Elementary Principal, Norwood Elementary School (Effective 7/15/2011)	P1
Rouben J. Yaghdjian	Interim Elementary Principal, Hialeah Gardens Elementary School	P1	Elementary Principal, Hialeah Gardens Elementary School (Effective 7/15/2011)	P1

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida, approve the recommendations as set forth above for appointments and lateral transfers to be effective July 14, 2011 or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

**SALARY RANGE**

	<b>MEP</b>	<b>DCSAA</b>
P3	\$107,927 - \$128,927	
P2	\$ 98,852 - \$118,852	
P1	\$ 94,530 - \$114,530	