

Enid Weisman, Assistant Superintendent  
Human Resources, Recruiting, Performance Management and Labor Relations

**SUBJECT:                   REQUEST FOR APPROVAL OF THE MEMORANDUM OF  
UNDERSTANDING AUTHORIZING SCHOOL IMPROVEMENT  
PLAN WAIVERS AND SECONDARY SCHOOL REFORM  
INITIATIVE WAIVERS**

**COMMITTEE:               SCHOOL SUPPORT ACCOUNTABILITY**

**LINK TO STRATEGIC  
FRAMEWORK:               SCHOOL/DISTRICT LEADERSHIP**

In accordance with provisions of the current labor contract between Miami-Dade County Public Schools (M-DCPS) and the United Teachers of Dade (UTD), the parties have reviewed the 2011-2012 waiver requests submitted by schools in support of their School Improvement Plans and the Secondary School Reform Initiatives.

Following review of these requests, the parties have further agreed to the attached Memorandum of Understanding authorizing School Improvement Plan waivers and Secondary School Reform Initiative waivers. Copies of the 2011-2012 School Improvement Plan (SIP) waivers will be forwarded to School Board members under separate cover, and will be placed on file in the Citizen Information Center and in the Office of Board Recording Secretary.

**RECOMMENDED:**       That The School Board of Miami-Dade County, Florida, approve the proposed M-DCPS/UTD Memorandum of Understanding authorizing School Improvement Plan waivers and Secondary School Reform Initiative waivers, effective July 13, 2011.

EW:am

**MEMORANDUM OF UNDERSTANDING**  
**Contract Clarification/Implementation**

Pursuant to Article XXVI, Section 5(D)(3) of the current labor contract between Miami-Dade County Public Schools (M-DCPS) and the United Teachers of Dade (UTD), the parties have agreed to the attached labor contract waivers, effective July 13, 2011.

The Superintendent of Schools and the UTD support the School Improvement Plan waivers and Secondary School Reform Initiative waivers and agree to their implementation.

Dated this 13<sup>th</sup> day of July, 2011.

**THE SCHOOL BOARD OF MIAMI-DADE  
COUNTY, FLORIDA**

**UNITED TEACHERS OF DADE**

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Ms. Perla Tabares Hantman      Date  
Chair

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Ms. Karen Aronowitz      Date  
President

\_\_\_\_\_  
Dr. Lawrence S. Feldman      Date  
Vice Chair

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Mr. Alberto M. Carvalho      Date  
Superintendent of Schools

APPROVED AS TO FORM

\_\_\_\_\_  
Mr. Walter J. Harvey      Date  
School Board Attorney