

Freddie Woodson, Deputy Superintendent
District/School Operations

**SUBJECT: RECOMMENDED ACCEPTANCE OF AGREED UPON
DISCIPLINARY ACTIONS – SUSPENSION WITHOUT PAY OF
EMPLOYEES**

**7 CALENDAR DAYS
RAMON DOMINGUEZ – CUSTODIAN
WESTLAND HIALEAH SENIOR HIGH SCHOOL**

**10 WORKDAYS
ALEXANDER BELL – SCHOOL SECURITY MONITOR
MIAMI SENIOR HIGH SCHOOL**

**10 WORKDAYS
MARLENE D. DESDUNES – TEACHER
BISCAYNE ELEMENTARY SCHOOL**

**LINK TO DISTRICT
FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP**

The above-listed employees were provided written notice of the recommended disciplinary action in their respective cases and have agreed in writing to same and to waive their right to an administrative hearing and/or for the grievance/arbitration process in the following manner:

Ramon Dominguez: suspension from his position as Custodian, at Westland Hialeah Senior High School for seven (7) calendar days, effective at the close of the workday on July 13, 2011, for just cause, including, but not limited to: violation of School Board Rules 6Gx13- 4-1.08, Violence in the Workplace; 6Gx13- 4A-1.21, Responsibilities and Duties; and 6Gx13- 4A-1.213, Code of Ethics. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), and 447.209, Florida Statutes and Articles II and XI of the **Contract between the Miami-Dade County Public Schools and the American Federation of State, County, and Municipal Employees.**

Alexander Bell: suspension from his position as School Security Monitor, at Miami Senior High School for ten (10) workdays, effective August 18, 2011, for just cause, including, but not limited to: violation of School Board Rules 6Gx13- 4A-1.21, Responsibilities and Duties; and 6Gx13- 4A-1.213, Code of Ethics. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), and 447.209, Florida Statutes.

Marlene D. Desdunes: suspension from her position as Teacher, at Biscayne Elementary School for ten (10) workdays, effective August 18, 2011, for just cause, including, but not limited to: misconduct in office; and violation of School Board Rules 6Gx13- 4A-1.21, Responsibilities and Duties; and 6Gx13- 4A-1.213, Code of Ethics. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.33, and 447.209, Florida Statutes; and State Board Rules 6B-1.001, 6B-1.006, and 6B-4.009, FAC.

If the School Board accepts the Superintendent's recommendation, each employee will be individually notified of the School Board's action.

RECOMMENDED: That the School Board approve the Superintendent's recommendation for the disciplinary actions, which have been agreed to by each listed employee in the following manner:

- 1) Mr. Ramon Dominguez, Custodian, Westland Hialeah Senior High School – suspension from employment without pay for seven (7) calendar days, effective at the close of the workday on July 13, 2011.
- 2) Mr. Alexander Bell, School Security Monitor, Miami Senior High School – suspension from employment without pay for ten (10) workdays, effective August 18, 2011.
- 3) Ms. Marlene D. Desdunes, Teacher, Biscayne Elementary School – suspension from employment without pay for ten (10) workdays, effective August 18, 2011.

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