

Enid Weisman, Assistant Superintendent
Human Resources, Recruiting, Performance Management and Labor Relations

**SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF
MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL
PERSONNEL FOR 2011-2012**

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

**LINK TO STRATEGIC
FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP**

The administrative assignment recommendations are made in accordance with Board Policies 1120, 1130.01, 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board rules governing Administrative/ Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and /or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

There is no cost to the District for this item.

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Martha Z. Harris	Elementary Principal, Dr. Henry Mack/West Little River Elementary School	P1	K-8 Center Principal, Dr. Henry Mack/West Little River K-8 Center	P2
Melissa M. Mesa	Elementary Principal, North County Elementary School	P1	K-8 Center Principal, North County K-8 Center	P2
Barbara T. Hawkins	Returning from Leave	--	Principal on Special Assignment, Martin Luther King Elementary School	P1
Doylene N. Tarver	Principal Alternative Education, Corporate Academy North	P2	Elementary Principal, Gertrude K. Edelman/ Sabal Palm Elementary School (Effective 07/21/2011)	P1

SCHOOL-SITE ADMINISTRATIVE RE-ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Fred M. Albion	Elementary Principal, Coral Reef Elementary School	P1	Elementary Principal, Redland Elementary School	P1

SCHOOL-SITE ADMINISTRATIVE RE-ASSIGNMENTS
VICE PRINCIPALS/ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Christina M. Albarran	Elementary Assistant Principal, Eugenia B. Thomas K-8 Center	AP	Middle Assistant Principal, Bowman/Doolin K-8 Center	AP
Chandra D. Davis	Elementary Assistant Principal, Liberty City Elementary School	AP	Middle Assistant Principal, Ponce de Leon Middle School	AP

SCHOOL-SITE ADMINISTRATIVE RE-ASSIGNMENTS
VICE PRINCIPALS/ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Alicia M. Brown	Middle Assistant Principal, North Dade Middle School	AP	Elementary Assistant Principal, Ben Sheppard Elementary School	AP

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Ana M. Gutierrez	Elementary Assistant Principal, Coral Gables Preparatory Academy	AP	Instructional Supervisor, Curriculum and Instruction (Grant funded position) (Effective 07/14/2011)	21

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the recommendations as set forth above for appointments and lateral transfers to be effective August 4, 2011 or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

SALARY RANGE

	<i>MEP</i>
P2	\$ 98,852 - \$118,852
P1	\$ 94,530 - \$114,530
21	\$ 75,669 - \$ 95,626
AP	\$ 71,854 - \$ 91,854