

Office of Superintendent of Schools
Board Meeting of August 3, 2011

August 3, 2011

Enid Weisman, Assistant Superintendent
Human Resources, Recruiting, Performance Management and Labor Relations

**SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF
MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL
PERSONNEL FOR 2011-2012**

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

**LINK TO STRATEGIC
FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP**

The administrative assignment recommendations are made in accordance with Board Policies 1120, 1130.01, 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board rules governing Administrative/ Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and/or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

There is no cost to the District for this item.

**REVISED²
D-21**

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Marie P. Caceres	Elementary Principal, Santa Clara Elementary School	P1	Middle School Principal, Doral Middle School	P2
Martha Z. Harris	Elementary Principal, Dr. Henry Mack/West Little River Elementary School	P1	K-8 Center Principal, Dr. Henry Mack/West Little River K-8 Center	P2
Melissa M. Mesa	Elementary Principal, North County Elementary School	P1	K-8 Center Principal, North County K-8 Center	P2
Barbara T. Hawkins	Returning from Leave	--	Principal on Special Assignment, Martin Luther King Elementary School	P1
Wanda R. Heidelberg	Elementary Principal, Lillie C. Evans Elementary School	P1	K-8 Center Principal, Lillie C. Evans K-8 Center	P2
Javier Perez	Senior Assistant Principal, Southwest Miami Senior High School	AP	Interim Middle School Principal, Miami Springs Middle School	P2

SCHOOL-SITE ADMINISTRATIVE RE-ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Fred M. Albion	Elementary Principal, Coral Reef Elementary School	P1	Elementary Principal, Redland Elementary School	P1
Melanie K. Fox	Region Administrative Director, Region IV	24	Elementary Principal, Santa Clara Elementary School	P1

SCHOOL-SITE ADMINISTRATIVE RE-ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Doylene N. Tarver	Principal Alternative Education, Corporate Academy North	P2	Elementary Principal, Gertrude K. Edelman/Sabal Palm Elementary School (Effective 07/21/2011)	P1

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
VICE PRINCIPALS/ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Marybel R. Baldessari	ESE Placement Specialist, Region V	--	Temporary Elementary Assistant Principal, Bel-Aire Elementary School	AP
Nicole V. Benitez	Reading Coach, Miami Heights Elementary School	--	Elementary Assistant Principal, Gateway Environmental K-8 Learning Center	AP
Janet D. Boue	Teacher Center for Special Instruction, Lamar Louise Curry Middle School	--	Middle Assistant Principal, Lamar Louise Curry Middle School	AP
Wendy Garcia	ESE Special Learning Disabilities Teacher, Southwood Middle School	--	Middle Assistant Principal, Cutler Ridge Middle School	AP
Elizabeth C. Hernandez	English Second Language Teacher, James H. Bright Elementary School	--	Elementary Assistant Principal, James H. Bright Elementary School	AP
Colleen A. Linares	6 th Grade Teacher, South Miami K-8 Center	--	Elementary Assistant Principal, Sylvania Heights Elementary School	AP
Alexandra V. Martillo	Curriculum Support Specialist, Math/Science/Advanced Academic	--	Middle Assistant Principal, Thomas Jefferson Middle School	AP

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
VICE PRINCIPALS/ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Mary D. Pineiro	English Second Language Teacher, West Hialeah Gardens Elementary School	--	Elementary Assistant Principal, West Hialeah Gardens Elementary School	AP
Cynthia M. Prado	Mathematics Sr. High Teacher, Hialeah Gardens Senior High School	--	Senior Assistant Principal, Hialeah Miami Lakes Senior High School	AP
Maribel Rivera	Vocational Ind Arts Sr. High Teacher, Miami Senior High School	--	Elementary Assistant Principal, Eugenia B. Thomas K-8 Center	AP
Aileen M. Sanchez	Reading Coach, Hialeah Senior High School	--	Senior High Assistant Principal, Hialeah Senior High School	AP
Ana M. Valdes	Language Arts English Senior High Teacher, Southwest Miami Senior High School	--	Senior Assistant Principal, Southwest Miami Senior High School	AP

SCHOOL-SITE ADMINISTRATIVE RE-ASSIGNMENTS
VICE PRINCIPALS/ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Christina M. Albarran	Elementary Assistant Principal, Eugenia B. Thomas K-8 Center	AP	Elementary Assistant Principal, Bowman/Doolin K-8 Center	AP
Alicia Boyd	Elementary Assistant Principal, Gloria Floyd Elementary School	AP	Elementary Assistant Principal, Redland Elementary School	AP

SCHOOL-SITE ADMINISTRATIVE RE-ASSIGNMENTS
VICE PRINCIPALS/ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Alicia M. Brown	Middle Assistant Principal, North Dade Middle School	AP	Elementary Assistant Principal, Ben Sheppard Elementary School	AP
Elizabeth Chardon	Elementary Assistant Principal, Leewood K-8 Center	AP	Elementary Assistant Principal, Rockway Elementary School	AP
Chandra D. Davis	Elementary Assistant Principal, Liberty City Elementary School	AP	Senior Assistant Principal, Law Enforcement Officers Memorial High School	AP
Eduardo Fernandez	Elementary Assistant Principal, Myrtle Grove Elementary School	AP	Elementary Assistant Principal, Scott Lake Elementary School	AP
Valerie O. Gilchrist	Elementary Assistant Principal, Skyway Elementary School	AP	Elementary Assistant Principal, David Lawrence Jr. K-8 Center	AP
Isolyn T. Hillhouse	Senior Assistant Principal, Law Enforcement Officers Memorial High School	AP	Elementary Assistant Principal, Henry H. Flagler Elementary School	AP
Peter Jenkins	Elementary Assistant Principal, David Lawrence Jr. K-8 Center	AP	Elementary Assistant Principal, Skyway Elementary School	AP
Emperatriz Maldonado	Elementary Assistant Principal, Scott Lake Elementary School	AP	Elementary Assistant Principal, Myrtle Grove Elementary School	AP

SCHOOL-SITE ADMINISTRATIVE RE-ASSIGNMENTS
VICE PRINCIPALS/ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Carlos E. Martinez	Middle Assistant Principal, Cutler Ridge Middle School	AP	Elementary Assistant Principal, Coral Gables K-8 Preparatory Academy	AP
Tracy L. McCloud	Elementary Assistant Principal, Phyllis Ruth Miller Elementary School	AP	Elementary Assistant Principal, Miami Park Elementary School	AP
Layda M. Nasr	Elementary Assistant Principal, Meadowlane Elementary School	AP	Senior Assistant Principal, iPreparatory Academy (Effective 7/27/2011)	AP
Deidre D. Reed	Elementary Assistant Principal, Redland Elementary School	AP	Elementary Assistant Principal, Miami Heights Elementary School	AP
Erica D. Reed	Elementary Assistant Principal, Thena Crowder Elementary School	AP	Middle Assistant Principal, Doral Middle School	AP
Israel Rodriguez	Elementary Assistant Principal, Rockway Elementary School	AP	Middle Assistant Principal, Lamar Louise Curry Middle School	AP
Bisleixis Tejeiro	Elementary Assistant Principal, Miami Park Elementary School	AP	Elementary Assistant Principal, Meadowlane Elementary School	AP
Maria L. Valeiro	Elementary Assistant Principal, Miami Heights Elementary School	AP	Elementary Assistant Principal, Gloria Floyd Elementary School	AP
Mayra V. Ventura	Middle Assistant Principal, Kinloch Park Middle School	AP	Middle Assistant Principal, Charles R. Drew Middle School	AP

SCHOOL-SITE ADMINISTRATIVE RE-ASSIGNMENTS
VICE PRINCIPALS/ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
John H. Walker	Vice Principal, Miami Northwestern Senior High School	VP	ESE Assistant Principal, Robert Renick Education Center	AP
Lisa K. Wiggins	Temporary Elementary Principal, Flamingo Elementary School	P1	Elementary Assistant Principal, West Hialeah Gardens Elementary School	AP

} DELETED

SCHOOL-SITE ADMINISTRATIVE RE-ASSIGNMENTS
PROFESSIONAL AND TECHNICAL

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Maria V. Colon	Business Manager, American High Adult Center	38	Business Manager, Miami Lakes Education Center	38

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Thomas C. Fisher	Middle Assistant Principal, Miami Lakes Middle School	AP	Executive Director, Human Resources, Human Resources (Grant funded position)	22
Ana M. Gutierrez	Elementary Assistant Principal, Coral Gables Preparatory Academy	AP	Instructional Supervisor, Curriculum and Instruction (Grant funded position) (Effective 07/14/2011)	21
Mia Y. Merritt	Middle Assistant Principal, Attendance Services	AP	Staff Specialist, Adult and Community Education, Food and Nutrition	18

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL AND TECHNICAL

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Manuel Pasarin	Outside Candidate	--	Coordinator III, Region Food Services, Food Services Operations	42
Helena Pernas	Outside Candidate	--	Coordinator III, Region Food Services, Food Services Operations	42

NON-SCHOOL-SITE ADMINISTRATIVE RE-ASSIGNMENTS
PROFESSIONAL AND TECHNICAL

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Jacqueline A. Moise Gibbs	Paralegal, School Board Attorney	--	Coordinator III, Compliance, Office of Civil Rights Compliance	42
Rachel M. Fredericq	Manager III, Facilities Operations, Facilities Operations, Maintenance	39	Manager III, Facilities Operations, Non-Instructional Staffing	39

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the recommendations as set forth above for appointments and lateral transfers to be effective August 4, 2011 or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

SALARY RANGE

<u>MEP</u>		<u>DCSAA</u>	
24	\$101,335 - \$123,335	42	\$55,532 - \$100,050
P2	\$ 98,852 - \$118,852	39	\$47,970 - \$ 84,826
P1	\$ 94,530 - \$114,530	38	\$45,691 - \$ 80,798
23	\$ 91,335 - \$114,335		
22	\$ 81,666 - \$102,666		
21	\$ 75,669 - \$ 95,626		
AP	\$ 71,854 - \$ 91,854		
18	\$ 60,633 - \$ 78,633		