

Office of School Board Attorney
Walter J. Harvey, School Board Attorney

SUBJECT: THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v. JEFFREY ESKRIDGE– DOAH CASE NO. 10-9326

On September 7, 2010, the School Board suspended Jeffrey Eskridge (“Respondent”), a security monitor with the District, and initiated dismissal proceedings against him for just cause including, but not limited to, violations of School Board Rules 6Gx13- 4A-1.21, *Responsibilities and Duties* and 6Gx13- 4A-1.213, *Code of Ethics*. The Respondent requested an administrative hearing, which was held on January 14, 2011, before Administrative Law Judge Edward T. Bauer. Despite having proved that the Respondent engaged in culpable conduct, Judge Bauer was not in agreement that the offenses warranted termination. By Recommended Order entered on April 6, 2011, the Administrative Law Judge recommended that the School Board enter a Final Order suspending Respondent without pay for a period of fifteen days and placing the Respondent on probation for six months.

The Superintendent filed exceptions to the Recommended Order. The Superintendent is requesting that the Board reject the Administrative Law Judge’s recommended penalty of a suspension without pay and probation and enter a Final Order increasing the penalty to termination. The Complete Record will be forwarded to the School Board members under separate cover.

RECOMMENDED: That The School Board of Miami-Dade County, Florida adopt the Exceptions to the Recommended Order filed by the Superintendent and enter a Final Order consistent with those Exceptions, stating with particularity its reasons and citing to the record to justify the change in the penalty in the case of The School Board of Miami-Dade County, Florida v. Jeffrey Eskridge, DOAH Case No. 10-9326.