

Enid Weisman, Assistant Superintendent
Human Resources, Recruiting, Performance Management and Labor Relations

**SUBJECT: REQUEST BY THE INSPECTOR GENERAL TO CONTRACT FOR AN
OPEN BUDGETED POSITION ON THE IO SALARY SCHEDULE**

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

**LINK TO STRATEGIC
FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP**

On October 17, 2007, the School Board approved entering into an Inter-Local Agreement (ILA) with Miami-Dade County for the purpose of securing the services of the County's Inspector General. Subsequently, on December 18, 2007, the Board of County Commissioners of Miami-Dade County approved the final execution of the Inter-Local with the School Board thus authorizing the Inspector General, Mr. Christopher Mazzella, to commence performance of the terms of the Inter-Local Agreement with the School Board.

Pursuant to the terms of ILA and in accordance with the Board's approval of Board Item H-2 at the October 15, 2008, School Board Meeting, the Inspector General was authorized to submit personnel recommendations to fill approved open positions. Funding for this position was approved by the Board as part of the FY2009-2010 Office of the Inspector General Budget on June 17, 2009. Accordingly, the following employment recommendation is being submitted by the Inspector General for approval by the Board.

Mr. Thomas Knigge is recommended for appointment to the open budgeted position of OIG Special Agent, IO salary schedule, Office of the Inspector General. Mr. Knigge received a Master's Degree Public Administration from the University of Miami, Miami, Florida, and a Bachelor's Degree in Criminal Justice from Florida International University. Mr. Knigge retired with the rank of major in 2010 from the Miami-Dade Police Department after 33-years of service. His last assignment was as the major in charge of police operations at the Port of Miami. Mr. Knigge has also commanded the Crime Scene Bureau and has extensive administrative and investigative experience. A copy of Mr. Knigge's resume is being submitted to the Board along with this item.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, grant the request by the Inspector General to contract Mr. Thomas Knigge to the open budgeted position of OIG Special Agent, IO Salary Schedule (contract), Office of Inspector General.

Thomas A. Knigge

PERSONAL BACKGROUND:

Retired 33-year veteran of the Miami-Dade Police Department who has held a variety of uniform and investigative positions. Married for 33 years and have four children, ages 20 through 29. Hobbies include golf and piano.

EXPERIENCE:

02/07-08/10 Police Major
Police Operations Bureau

- ❖ Responsible for police service to the Port of Miami, the Metro-Rail System, the Rickenbacker Causeway, Vizcaya, Jackson Memorial Hospital and the Government Center
- ❖ Fiscal oversight of a 17 million dollar budget and 104 personnel

Highlights:

- ❖ Assisted in the implementation of security procedures which resulted in the first ever compliance rating from the Florida Department of Law Enforcement's inspection after numerous non-compliant ratings for numerous years.
- ❖ Secured a Cost Recovery Agreement for police service to the Jackson Memorial Hospital Complex which had not been updated since 1991 despite numerous attempts

07/03-02/07 Police Major
Crime Scene Investigations Bureau

- ❖ Responsible for all aspects of evidence collection, fingerprint identification, and photographic services for the Department.
- ❖ Fiscal oversight of a million dollar budget and 113 personnel

Highlights:

- ❖ Oversaw the conversion of photographic services to digital format
- ❖ Oversaw the upgrade of the Automated Identification System with a pilot program to re-enter old cases in order to identify subjects involved in the most violent of crimes
- ❖ Oversaw the plans for the expansion of the physical working space for the Bureau

12/02-07/03 Police Captain
Crime Scene Investigations Bureau

- ❖ As the executive officer, assisted with the above

03/98-12/02 Police Captain
Major Investigations Section
Narcotics Bureau

- ❖ Responsible for major narcotics investigations within Miami-Dade county to include: undercover operations, joint investigations with federal, state, and local partners, asset sharing, and confidential informants

08/97-03/98 Police Captain
Executive Officer
Northside District

- ❖ Responsible for all uniform police service for one of the busiest areas in Miami-Dade County to include: uniform response, investigations, community service, explorer program, and developing action plans to address crime trends

11/96-08/97 Police Lieutenant
General Investigations Unit Commander
Doral District

- ❖ Oversaw all types of investigations relative to a specific District location to include anything from attempted murder to petit theft

01/94-11/96 Police Lieutenant
Community Service Unit Commander/
Field Training Coordinator/
Team Police Unit Commander
Kendall District

- ❖ Charged with overseeing all aspects of community/police relations to include homeowners associations, crime watch groups, civic organizations, and the Community Affairs Committee
- ❖ Coordinated all aspects of training for new officers assigned to the District
- ❖ Supervised the sworn personnel responsible for police service to the Richmond Heights area of the District to include, not only uniform response, but follow-up investigations as well.

03/92-01/94 Police Lieutenant
Platoon Commander

- ❖ Supervised four sergeants and their squads for uniform response

08/89-03/92 Police Sergeant-General Investigations Unit (GIU)-Auto Theft
Doral District

- ❖ Supervised four detectives who specialized in auto theft cases. One major case led to the indictment of an individual who was exporting stolen vehicles to Venezuela

06/88-08/89 Police Sergeant-Field Training Supervisor (FTS)
Doral District

12/86-06/88 Police Sergeant-Uniform Patrol/FTS
Northside District

12/85-12/86 Police Corporal-Uniform Patrol
Northside District

06/82-12/85 Police Detective-GIU
Northside District

02/82-06/82 Police Detective-Crime Suppression Team
Northside District

11/80-02/82 Police Officer-Field Training Officer
Northside District

11/79-11/80 Police Officer-Uniform Patrol
Northside District

12/77-11/79 Police Service Officer
Jackson Memorial Hospital

EDUCATIONAL BACKGROUND:

University of Miami – 1994 - Masters of Public Administration

Florida International University – 1976 - Bachelor of Criminal Justice

Miami-Dade Community College – 1974 - Associate in Arts

Special Management Schools:

Program on Future Issues - June 1994

Executive Contemporary Education for Leadership Program I
University of Miami - April 1994

Police Executive Development Workshop - July 1992

TRAINING:

I have consistently attended a variety of training courses in order to develop my skills in the variety of positions I have held. Early in my career these courses included specific studies to improve my skills as an officer and a detective. Later, as I began my ascension to different supervisory levels, my course of study reflected the need to gain knowledge in this arena. Some of these classes included: First Line Supervision, Middle Management, IPTM-Police Executive Development, Special Events Response Team-S.E.R.T., and Into the 21st Century-Police Futures.

SUMMARY OF QUALIFICATIONS:

I have over 33 years of experience with the Miami-Dade Police Department and have held a variety of line and management positions in both uniform and investigative entities. I have a Bachelor of Science Degree from Florida International University and I graduated from the University of Miami with a Masters of Public Administration degree.

INTERESTS:

Sports: Golf, Weightlifting

Music: Piano

PROFESSIONAL ORGANIZATIONS: Retired Police Officers Council
Miami-Dade County Association of
Chiefs of Police

REFERENCES: Available upon request