

Office of Superintendent of Schools  
Board Meeting of February 15, 2012

February 1, 2012

Office of School Board Attorney  
Walter J. Harvey, Board Attorney

**SUBJECT: THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v. MOLINA MCINTYRE- DOAH CASE NO. 11-4922**

On September 7, 2011, the School Board took action to suspend and initiate dismissal proceedings against Molina McIntyre, a Security Monitor with Miami-Dade County Public Schools, for just cause including, but not limited to, violations of School Board Rules 6Gx13- 4A-1.21, *Responsibilities and Duties*; and 6Gx13- 4A-1.213, *Code of Ethics*. Ms. McIntyre timely requested an administrative hearing. The final hearing was held on November 21, 2011, before Administrative Law Judge ("ALJ") Edward T. Bauer, of the Division of Administrative Hearings ("DOAH").

At the conclusion of the case, ALJ Bauer submitted an Order finding that the School Board established just cause for discipline against Ms. McIntyre for violation of the above-referenced rules and recommended that the School Board sustain Ms. McIntyre's dismissal from employment.

The School Board Attorney's office and District staff recommends acceptance of ALJ Bauer's Recommended Order as the School Board's Final Order.

A copy of the Recommended Order is being furnished to the Board under separate cover with a copy of the proposed Final Order for the Board's consideration.

**RECOMMENDED:** That the School Board of Miami-Dade County, Florida, adopt the recommendation of Administrative Law Judge Edward Bauer and enter a Final Order in the case of The School Board of Miami-Dade County, Florida v. Molina McIntyre, DOAH Case No. 11-4922 terminating Respondent's employment.

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