

Enid Weisman, Assistant Superintendent  
Human Resources, Recruiting, Performance Management and Labor Relations

**SUBJECT:                   RATIFICATION OF THE 2011-2012 TENTATIVE  
AGREEMENT RE-OPENER CONTRACT BETWEEN MIAMI-  
DADE COUNTY PUBLIC SCHOOLS AND THE UNITED  
TEACHERS OF DADE**

**COMMITTEE:               SCHOOL SUPPORT ACCOUNTABILITY**

**LINK TO STRATEGIC  
FRAMEWORK:               SCHOOL/DISTRICT LEADERSHIP**

Pursuant to provisions of the labor contract between Miami-Dade County Public Schools and the United Teachers of Dade (UTD), the parties commenced 2011-2012 reopener contract negotiations on August 11, 2011, and reached a Tentative Agreement on January 27, 2012.

The major highlights of the Tentative Agreement are as follows:

- Provides agreement (Memorandum of Understanding) on the 2012 Employee Benefit Program (health insurance) that offers two open access plans, one of which is provided at no cost to employees only;
- Establishes a healthcare subcommittee that will recommend healthcare and wellness initiatives;
- Provides no salary increase for the 2011-2012 school year;
- Continue negotiating the development of the 2011-2012 plan for the distribution of the Race To The Top performance pay awards; and
- Provides for a one year term of agreement effective July 1, 2011 through June 30, 2012.

UTD bargaining unit members ratified the Tentative Agreement on February 13, 2012. } REVISIED

Copies of the Tentative Agreement will be forwarded to Board Members under separate cover and will be placed on file in the Citizen Information Center and the Board Recording Secretary's Office. } ADDED

**Revised  
D-22**

**RECOMMENDED:**

That The School Board of Miami-Dade County, Florida, ratify the 2011-2012 Tentative Agreement re-opener contract with UTD effective July 1, 2011 through June 30, 2012.

} REVISED

EW:md