

Office of School Board Attorney
Walter J. Harvey, School Board Attorney

SUBJECT: THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v. ERICKA PATTERSON, DOAH Case No. 11-4940

On September 7, 2011, the School Board took action to suspend Ericka Patterson, a Chief Data Input Specialist with Miami-Dade County Public Schools, without pay and initiate dismissal proceedings against her for just cause including, but not limited to, violations of School Board Rules 6Gx13- 4A-1.21, *Responsibilities and Duties*; 6Gx13- 4-1.08, *Violence in the Workplace*; and 6Gx13- 4A-1.213, *Code of Ethics*. Ms. Patterson requested an administrative hearing. After discovery was completed, the parties reached a settlement agreement whereby Ms. Patterson agrees to a suspension equal to time already served and to reinstatement to a comparable position without back pay.

The Administrative Staff and the School Board Attorney's Office concur with the settlement of this matter as being in the best interest of the School Board.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the Settlement Agreement in the case of The School Board of Miami-Dade County, Florida v. Ericka Patterson, DOAH Case No. 11-4940 suspending Respondent without pay equal to time already served and reinstating her to a comparable position without back pay.