

Office of School Board Attorney  
Walter J. Harvey, Board Attorney

**SUBJECT: THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v. BELKYS COPIN-DOAH CASE NO. 11-4932**

On September 7, 2011, the School Board suspended Belkys Copin, a Miami-Dade County Public Schools teacher, and initiated dismissal proceedings against her for just cause, including, but not limited to misconduct in office and violation of School Board Rule 6Gx13- 4A-1.21, *Responsibilities and Duties*, 6Gx13-4-1.09, Employee-Student Relationships, and 6Gx13-4A-1.213, *Code of Ethics*, in accordance with sections 1001.32(2), 1012.22(1)(f), 1012.33(1)(a) and (6)(a), and 447.209, Florida Statutes and the United Teachers of Dade collective bargaining agreement. After the Respondent timely requested a hearing, but before the evidentiary hearing actually took place, Respondent tendered her letter of resignation on or about February 1, 2012.

Upon consultation with administration, it is recommended that the resignation be accepted as achieving the objective sought by the School Board in this case. Acceptance of the resignation does not alter the following effects of the employment termination:

1. Prevention of future employment in any capacity by Miami-Dade County Public Schools;
2. Retention of the information regarding the dismissal action by the Superintendent of Schools as a matter of official record; and
3. Non-entitlement to accrued sick leave, if any.

Acceptance of the resignation, forwarded under separate cover, will obviate the requirement for further legal actions by the School Board.

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida accept the resignation of Belkys Copin, teacher at Coral Park Senior High School, effective as of February 1, 2012.