

Office of Superintendent of Schools
Board Meeting of March 7, 2012

March 6, 2012

Office of School Board Attorney
Walter J. Harvey, School Board Attorney

SUBJECT: REQUEST APPROVAL OF SETTLEMENT AGREEMENT: THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v. STEPHAN GUY (DOAH Case No.: 11-2084)

At the School Board meeting of April 13, 2011, the School Board took action to suspend employee Stephan Guy without pay and to initiate dismissal proceedings against him for failure to correct performance deficiencies and incompetency due to inefficiency. After litigating the matter, the parties have reached a tentative settlement pending School Board approval. REVISED

The Administrative Staff and the School Board Attorney's Office concur with the settlement of this matter as being in the best interest of the School Board.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the Settlement Agreement in the case of The School Board of Miami-Dade County, Florida v. Stephan Guy, DOAH Case No. 11-2084 and reinstate the Respondent without back pay.

REVISED

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