

Office of School Board Attorney
Walter J. Harvey, School Board Attorney

**SUBJECT: MIAMI-DADE COUNTY SCHOOL BOARD v. ROSA M. ALMOND, DOAH
Case No. 11- 4810TTS**

On September 7, 2011, the School Board took action to suspend Rosa M. Almond, a Trust Specialist with Miami-Dade County Public Schools, for fifteen (15) days without pay for just cause including, but not limited to, misconduct in office and violation of School Board Rules 6Gx13-4A-1.21, *Responsibilities and Duties* and 6Gx13-4A1.213, *Code of Ethics*, in accordance with Sections 1001.32 (2), 1022.22(1)(f), 1012.33, and 447.209, Florida Statutes, and State Board of Education Rules 6B-1.001, 6B-1.006, and 6B-4.009, Florida Administrative Code. A final hearing on the matter was scheduled for February 23, 2012.

However, after discovery was completed, the parties reached a settlement agreement whereby the Respondent will receive a written reprimand. In return, the school district will rescind the fifteen (15) workdays suspension, and issue the Respondent back-pay for the period of her suspension. Based on the evidence available through the discovery process, the proposed settlement agreement is deemed to be in the best interest of the School Board. District administrative staff is in agreement with this recommendation.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the Settlement Agreement in the case of *Miami-Dade County School Board v. Rosa M. Almond*, DOAH Case No. 11- 4810TTS, rescind Respondent's fifteen (15) workdays and issue the Respondent fifteen (15) days of backpay for the period of her suspension.