

Enid Weisman, Assistant Superintendent
Human Resources, Recruiting, Performance Management and Labor Relations

**SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF
MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL
PERSONNEL FOR 2012-2013**

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

**LINK TO STRATEGIC
FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP**

The administrative assignment recommendations are made in accordance with Board Policies 1120, 1130.01, 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board rules governing Administrative/ Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and /or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

There is no cost to the District for this item.

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SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
INTERIM PRINCIPALS TO PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Keith A. Anderson	Interim Middle Principal Miami Edison Middle School	P2	Middle Principal Miami Edison Middle School	P2
Wallace Aristide	Interim Senior High Principal Miami Northwestern Senior High School	P3	Senior High Principal Miami Northwestern Senior High School	P3
Allen N. Breeding	Interim Elementary Principal Dante B. Fascell Elementary School	P1	Elementary Principal Dante B. Fascell Elementary School	P1
Maria E. Calvet-Cuba	Interim Elementary Principal Jesse J. McCrary, Jr. Elementary School	P1	Elementary Principal Jesse J. McCrary, Jr. Elementary School	P1
Alina M. Diaz-Blanco	Interim Elementary Principal Caribbean Elementary School	P1	Elementary Principal Caribbean Elementary School	P1
Jamarv R. Dunn	Interim Senior High Principal Miami Carol City Senior High School	P3	Senior High Principal Miami Carol City Senior High School	P3
Yaset Fernandez	Interim Middle Principal Jose de Diego Middle School	P2	Middle Principal Jose de Diego Middle School	P2
Nery P. Fins	Temporary Senior High Principal Felix Varela Senior High School	P3	Senior High Principal Felix Varela Senior High School	P3

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
INTERIM PRINCIPALS TO PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Latonia M. Harris	Interim Elementary Principal Pine Villa Elementary School	P1	Elementary Principal Pine Villa Elementary School	P1
Alberto Iber	Interim Middle Principal North Miami Middle School	P2	Middle Principal North Miami Middle School	P2
Cheryl L. Kushi	Interim Middle Principal Highland Oaks Middle School	P2	Middle Principal Highland Oaks Middle School	P2
Jacqua J. Little	Interim Elementary Principal Ethel F. Beckford/Richmond Elementary School	P1	Interim Elementary Principal Ethel F. Beckford/Richmond Elementary School	P1
John D. Pace	Interim Elementary Principal Myrtle Grove Elementary School	P1	Elementary Principal Myrtle Grove Elementary School	P1
Magda R. Pereira	Interim K-8 Center Principal Irving & Beatrice Peskoe Elementary School	P2	K-8 Center Principal Irving & Beatrice Peskoe Elementary School	P2
Javier Perez	Interim Middle Principal Miami Springs Middle School	P2	Middle Principal Miami Springs Middle School	P2
Yvonne D. Perry	Interim Elementary Principal Kelsey L. Pharr Elementary School	P1	Elementary Principal Kelsey L. Pharr Elementary School	P1

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
INTERIM PRINCIPALS TO PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Luis Solano	Interim Senior High Principal Miami Norland Senior High School	P3	Senior High Principal Miami Norland Senior High School	P3

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Lauren K. Harshbarger	Teacher Dr. Henry W. Mack/West Little River K-8 Center	--	Executive Director, Human Resources Office of Human Resources, Recruiting, Performance Management and Labor Relations (BROAD Resident Program) (Grant Funded)	22

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the recommendations as set forth above for appointments and lateral transfers to be effective July 19, 2012, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

SALARY RANGE

	<u>MEP</u>	<u>DCSAA</u>
P3	\$107,927 - \$128,927	
P2	\$ 98,852 - \$118,852	
P1	\$ 94,530 - \$114,530	
22	\$ 81,666 - \$102,666	

* MEP salary ranges are adjusted for the 250 day calendar, approved June 17, 2009 by Board Agenda Item D-26.