

Freddie Woodson, Deputy Superintendent  
District/School Operations

**SUBJECT: RECOMMENDED ACCEPTANCE OF AGREED UPON  
DISCIPLINARY ACTION – SUSPENSION WITHOUT PAY**

**20 WORKDAYS  
SERENA Y. MIKE – PATROL OFFICER  
SOUTH OPERATIONS STATION 5**

**LINK TO DISTRICT  
FRAMEWORK: SCHOOL/DISTRICT LEADERSHIP**

The above-listed employee was provided written notice of the recommended disciplinary action in her respective case.

The following employee has agreed in writing to the recommended disciplinary action and to waive her right to an administrative hearing or grievance/arbitration proceeding in the following manner:

Serena Y. Mike: suspension without pay from her position as Patrol Officer at South Operations Station 5, for twenty (20) workdays, effective July 19, 2012, for just cause, including, but not limited to: improper procedure; and violation of Miami-Dade Schools Police Department (M-DSPD) Standard Operating Procedure, Investigations 1.1, Criminal and Personnel Investigations; and School Board Policies 4210, Standards of Ethical Conduct; and 4210.01, Code of Ethics. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), and 447.209, Florida Statutes.

If the School Board accepts the Superintendent's recommendation, the employee will be individually notified of the School Board's action.

- RECOMMENDED:**
- 1) That the School Board approve the Superintendent's recommendation for disciplinary action, which has been agreed to by the employee in the following manner:
    - A) Ms. Serena Y. Mike, Patrol Officer, South Operations Station 5, suspension without pay for twenty (20) workdays effective July 19, 2012.

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