

Enid Weisman, Assistant Superintendent  
Office of Human Resources, Recruiting, Performance Management and Labor Relations

**SUBJECT:                   REQUEST FOR APPROVAL OF MEMORANDUM OF UNDERSTANDING BETWEEN MIAMI-DADE COUNTY PUBLIC SCHOOLS AND THE UNITED TEACHERS OF DADE TO IMPLEMENT A PLAN TO SUPPORT THE PROPOSED EDUCATION TRANSFORMATION SCHOOLS FOR IMPROVING STUDENT ACHIEVEMENT**

**COMMITTEE:               SCHOOL SUPPORT ACCOUNTABILITY**

**LINK TO STRATEGIC FRAMEWORK:               SCHOOL/DISTRICT LEADERSHIP**

In accordance with the Florida Department of Education School Improvement Grants (SIG) Section 1003(g) and consistent with the requirements of Differentiated Accountability, a plan to improve student achievement outcomes and increase high school graduation rates at identified Education Transformation Intervention Model Schools has been developed. The plan will focus on recruitment and retention of highly qualified staff, performance pay awards, provisions for extended learning opportunities, job-embedded professional development and supplemental financial incentives for teachers.

The parties have further agreed to the Memorandum of Understanding (MOU) authorizing implementation of a plan to support the proposed Education Transformation Schools for improving student achievement.

Copies of the MOU will be forwarded to Board Members under separate cover and will be placed on file in the Citizen Information Center and the Board Recording Secretary's Office.

**RECOMMENDED:**       That The School Board of Miami-Dade County, Florida, approve the proposed Memorandum of Understanding between Miami-Dade County Public Schools and the United Teachers of Dade to implement the Education Transformation Model for the 2012-2013 school year.

EW:md